



3/003 Subsidies and Allowances

Objective

The objective of this policy is to ensure that due regard is provided to the Town’s employees for cost of living considerations associated with living in a remote regional area of Western Australia.

Content

Employees of the Town of Port Hedland are to be paid a Port Hedland Allowance, which is detailed in the current Enterprise Agreement (EBA) as registered with the Australian Industrial Relations Commission.

The Chief Executive Officer is granted further authority to increase the allowance within budgetary limitations, by way of an over award/EBA payment to prospective employees during contract negotiations.

Definitions

Nil.

Relevant legislation	-
Delegated authority	-
Business unit	Human Resources
Directorate	Corporate and Performance

<i>Governance to complete this section</i>			
Version Control	Version No.	Resolution No.	Adoption date
	V01 V02	- CM201920/027	- 28 August 2019
Review frequency	3 Yearly		

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