



Town of Port Hedland

MINUTES

OF THE

**SPECIAL MEETING
OF THE TOWN OF PORT HEDLAND COUNCIL**

HELD ON

WEDNESDAY 20 JUNE 2012

AT 5:00 PM

**IN COUNCIL CHAMBERS
McGREGOR STREET, PORT HEDLAND**

*Purpose of Meeting: To consider:
Appointment of Chief Executive Officer (Confidential)*

*Ian Hill
Acting Chief Executive Officer*

OUR COMMITMENT

To enhance social, environmental and economic well-being through leadership and working in partnership with the Community.

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ITEM 1 OPENING OF MEETING**1.1 Opening**

The Mayor declared the Special Meeting of the Town of Port Hedland Council open at 5:13 pm and acknowledged the traditional owners, the Kariyarra people.

ITEM 2 RECORDING OF ATTENDANCE AND APOLOGIES**2.1 Attendance**

Mayor Kelly A Howlett
 Councillor George J Daccache
 Councillor Arnold A Carter
 Councillor Stan R Martin
 Councillor Jan M Gillingham
 Councillor Michael (Bill) Dziombak
 Councillor David W Hooper
 Councillor Julie E Hunt

Mr Ian Hill	Acting Chief Executive Officer
Ms Natalie Octoman	Director Corporate Services
Mr Eber Butron	Director Planning and Development
Ms Debra Summers	Manager Organisational Development
Ms Josephine Bianchi	Minute Taker

2.2 Apologies

Nil

2.3 Approved Leave of Absence

Councillor Gloria A Jacob

ITEM 3 PUBLIC TIME

Mayor opened Public Question Time at 5:13pm.

3.1 Public Question Time

Nil.

Mayor closed Public Question Time at 5:13pm.

Mayor opened Public Statement Time at 5:13pm.

3.2 Public Statement Time

Nil.

Mayor closed Public Statement Time at 5:13pm.

ITEM 4 QUESTIONS FROM MEMBERS WITHOUT NOTICE**4.1 Councillor Gillingham**

Councillor Gillingham asked if Councillors could avoid rushing through tonight's decision as she feels this matter requires careful consideration.

Mayor reassured Councillor Gillingham that no decision will be rushed.

4.2 Councillor Dziombak

Councillor Dziombak asked whether Standing Orders could be suspended to enable Councillors to further discuss the subject of the meeting tonight?

Mayor responded that there will be this opportunity once Item 6 'Report of officers' is reached.

ITEM 5 DECLARATION BY MEMBERS TO HAVE GIVEN DUE CONSIDERATION TO ALL MATTERS CONTAINED IN THE BUSINESS PAPER PRESENTED BEFORE THE MEETING

Mayor K A Howlett	Cr G J Daccache
Cr A A Carter	Cr S R Martin
Cr J M Gillingham	Cr M Dziombak
Cr D W Hooper	Cr J E Hunt

ITEM 6 REPORTS OF OFFICERS

Nil

ITEM 7 LATE ITEMS AS PERMITTED BY CHAIRPERSON/COUNCIL

201112/499 Council Decision

Moved: Cr Carter

Seconded: Cr Martin

That the meeting be closed to members of the public as prescribed in Section 5.23 (2) of the Local Government Act 1995, to enable Council To consider the following item:

- **7.1 ' Appointment of Chief Executive Officer'**

CARRIED 8/0

Corrected at the Ordinary Meeting of the Town of Port Hedland Council held on 11 July 2012 per Council Resolution 201213/005.

Councillor Martin declared an impartiality interest in agenda item 7.1 'Appointment of Chief Executive Officer' at 5:23pm as in the past he has had a non significant professional involvement with two of the candidates.

Councillor Martin did not leave the room.

201112/500 Council Decision

Moved: Cr Carter

Seconded: Cr Martin

That Standing Orders be suspended with regard to the rules of debate.

CARRIED 8/0

201112/501 Council Decision

Moved: Cr Carter

Seconded: Cr Martin

That Standing Orders be resumed.

CARRIED 8/0

7.1

CONFIDENTIAL – Appointment of Chief Executive Officer (CEO)

Council Motion

Moved: Cr Carter

Seconded: Cr Martin

That candidate b) as detailed in the confidential Chief Executive Officer – Interim Selection Report dated 11 June 2012 become candidate a).

4/4

NOTE: As the votes were equally divided, the Mayor cast a second vote against the motion.

MOTION LOST ON THE CASTING VOTE OF THE MAYOR 4/5

For	Against
Cr S R Martin	Mayor K A Howlett
Cr A A Carter	Cr G J Daccache
Cr J M Gillingham	Cr D W Hooper
Cr M Dziombak	Cr J E Hunt

Council Motion**Moved: Cr Daccache**

That candidate c) as detailed in the confidential Chief Executive Officer – Interim Selection Report dated 11 June 2012 become candidate b).

NOTE: The motion was lost for want of a seconder.

201112/502 Officer's Alternative Recommendation/ Council Decision**Moved: Cr Hooper****Seconded: Cr Hunt****That Council:**

- 1. receives the confidential Chief Executive Officer – Interim Selection Report dated 11 June 2012 prepared by Beilby Consulting on behalf of the CEO Interview Panel;**
- 2. notes from the confidential Beilby Consulting report tabled at the Special Council Meeting of 20 June 2012 that the preferred candidates are all suitably qualified for the position in accordance with section 5.36 (2) of the Local Government Act 1995;**
- 3. endorses the preferred candidate, (candidate (a)) as detailed in the confidential Chief Executive Officer – Interim Selection Report dated 11 June 2012 and authorises the CEO Interview Panel comprising the Mayor, Councillor Carter and Councillor Hunt, on behalf of the Council supported by the Director Corporate Services and Beilby Consulting to negotiate with its preferred candidate within the endorsed remuneration package;**
- 4. notes in accordance with the Local Government Operational Guidelines “Appointing a CEO” that the preferred candidate will be visiting Port Hedland on 24 June 2012 to allow all Elected Members the opportunity to meet the candidate prior to the appointment being finalised;**
- 5. notes discussion between Elected Members and the preferred candidate is arranged for 24 June 2012 at 2pm in Council Chambers;**

6. if the negotiations with the preferred candidate (candidate (a)) prove unsuccessful, authorises the CEO Interview Panel comprising the Mayor, Councillor Carter and Councillor Hunt, on behalf of the Council supported by the Director Corporate Services and Beilby Consulting to negotiate with its second preferred candidate (candidate (b)) as detailed in the in the confidential Chief Executive Officer – Interim Selection Report date 11 June 2012, within the endorsed remuneration package;
7. if the negotiations with the second preferred candidate prove unsuccessful, authorises the CEO Interview Panel comprising the Mayor, Councillor Carter and Councillor Hunt, on behalf of the Council supported by the Director Corporate Services and Beilby Consulting to negotiate with its third preferred candidate (candidate (c)) as detailed in the in the confidential Chief Executive Officer – Interim Selection Report date 11 June 2012, within the endorsed remuneration package; and
8. maintains confidentiality until the successful candidate has been formally appointed by Council.

4/4

NOTE: As the votes were equally divided, the Mayor cast a second vote for the motion.

MOTION CARRIED ON THE CASTING VOTE OF THE MAYOR 5/4

201112/503 Council Decision

Moved: Cr Carter

Seconded: Cr Martin

That the meeting be opened to members of the public.

CARRIED 8/0

ITEM 8 CLOSURE

8.1 Date of Next Meeting

The next Ordinary Meeting of Council will be held on Wednesday 27 June 2012, commencing at 5.30pm.

8.2 Closure

There being no further business, the Mayor declared the meeting closed at 6:52 pm.