Quarterly Report to Council

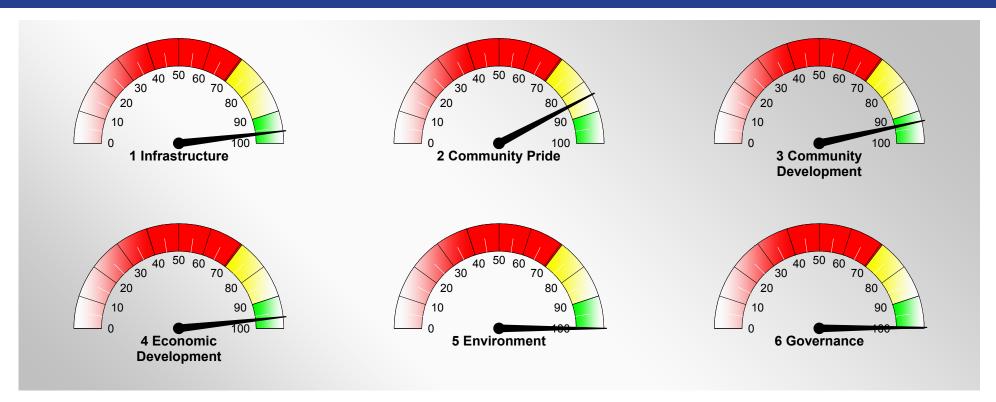






1 January to 31 March 2012

Action Progress Against Goals



GOAL AREA	NO. OF ACTIONS REPORTED ON	NO. OF ACTIONS AT LEAST 90% OF TARGET	NO. OF ACTIONS BETWEEN 70 & 90% OF TARGET	NO. OF ACTIONS LESS THAN 70% OF TARGET	NUMBER OF ONGOING ACTIONS	ACTIONS WITH NO TARGET
1 Infrastructure	47	29	0	3	3	15
2 Community Pride	31	15	0	4	1	12
3 Community Development	62	48	0	6	1	8
4 Economic Development	48	37	1	2	0	8
5 Environment	14	11	0	0	1	3
6 Governance	87	67	1	0	8	19
TOTAL	289	67	2	0	14	65

BUSINESS HIGHLIGHTS

Community Pride

Construct expansion of Cemetery Beach Community Park

Cemetery Beach Expands to Meet Community Demands

Construction has begun on a landscaped extension to the Cemetery Beach Community Park that will see the recreational area transform into a modern and integrated public facility for all residents. Council recognises the significance and value of providing residents with active open space.

Operate neighbourhood events and competitions

Slam Dunk into Friday Night Basketball

The Town of Port Hedland, in conjunction with other partners, commenced a Friday night basketball program in February that offers local youth a safe and supportive late-night entertainment option. 'The Slam' mixes basketball games with skill workshops, happening music and free, healthy dinners. This program promotes sportsmanship, builds self-esteem, and promotes reconciliation at a grass roots level.

Community Development

Construct Stage 1 of South Hedland Aquatic Centre redevelopment

Aquatic Centre Undergoes Makeover

The South Hedland Aquatic Centre closed its doors in January to undergo a \$10.5 million redevelopment that will include additional pools (including dedicated space for learn-to-swim), a new water treatment plant, heating, aqua tower (water playground equipment) and a Latitube Real Wave Simulator that uses the latest technology to allow riders to experience what it feels like to bodyboard and surf in an ocean-like tube.

Stage 1 - Construct six houses for health professionals

Housing for Medical Professionals to Improve Regional Healthcare

As our population continues to grow, the need for essential services such as healthcare will also increase. Like other industries, the health sector struggles to bring staff to Hedland because of a lack of housing and accommodation options. Construction began in February on the General Practitioner (GP) Housing Project, a partnership between the Town of Port Hedland, BHP Billiton Iron Ore and Royalties for Regions, which will see homes built in Cooke Point to attract and retain medical professionals.

Economic Development

BUSINESS HIGHLIGHTS

Work with stakeholders to identify additional tourism initiatives

Celebration as Cruise Ship Comes to Town

Radiance of the Seas sailed into Port Hedland in March, bringing with it some 2,000 passengers who paid a visit to local businesses, market stalls, shopping malls and restaurants. This marks the second visit by a cruise ship to Port Hedland in less than six months, proving that the town has the potential to become a popular tourist 'hot spot' on par with Broome, Kununurra and Coral Bay.

Negotiate additional Transit Workers Accommodation in precinct 2 and precinct 3 on Airport land

Spoilbank Precinct and Airport to be upgraded as a result of Precinct 3

The vision for Port Hedland as a vibrant, economically sustainable, Port City received a major boost in March with Council's decision to approve an amended proposal to house construction workers for BHP Billiton Iron Ore's (BHPB) outer harbour project. This construction workforce camp, located at Precinct 3 near the Port Hedland International Airport, is expected to return financial benefits of \$200 million over 10 years. With these funds, Council will be able to progress two of its top ten priority projects – the Airport Redevelopment and the Spoilbank Precinct Development.

Provide an timely and effective planning approval service

New Planning and Building Processes Minimise Approval Delay Times

As part of the Town of Port Hedland's commitment to developing strong relationships with developers large and small, the Town has allocated extra resources to its Planning and Development directorate to streamline and improve the quality of our services. The Town has also established a Development Assessment Group (DAG) whose role is to liaise with developers lodging major or complex development applications, providing technical advice and identifying key issues which must be addressed before applications are submitted.

Governance

Provide budget development and monitoring service

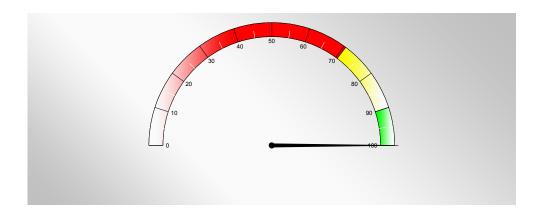
Stretching Rate Dollars Further

The Town of Port Hedland continued to focus on building key infrastructure and providing effective and innovative services to the community during the third quarter of 2011/12. Many of the projects were designed to meet the needs of a growing population, including expanding Cemetery Beach Community Park, planting trees along many main thoroughfares, and developing community programs. The Town has balanced the provision of these new works and services with the commitment to maintain and improve existing facilities.

Funding projects is a real test, as rates alone do not pay for what our community needs. To stretch your rates dollar further, the Town pursues a number of external funding sources including State and Federal Government grants, and partnerships with businesses operating in Hedland.

				Мај	or P	roje	cts							
	At le	east 909	% of action	target a	achieve	d					Target			
	Betv	veen 70	and 90%	of actio	n targe	t achie	ved				% Complete			
	Less	s than 7	'0% of actio	n targe	t achie	ved								
Action		Start Date	End Date								Annual Budget	YTD Budget	Actual Expenditure	% Variance
1.1.3.1 Construct the Wallwork Road Bridge	01/0	7/11	30/06/13	0%	20%	40%	60%	80%	100%	\bigcirc	\$21,961,485.00	\$16,568,443.00	\$1,498,018.00	-90.96%
2.1.3.2 Construct expansion of Cemetery Beach Community Park	01/09	9/11	31/08/12	0%	20%	40%	60%	80%	100%	Ø	\$3,602,123.00	\$1,016,415.00	\$311,666.00	-69.34%
3.2.2.1 Construct Stage 1 of South Hedland Aquatic Centre redevelopment	01/07	7/11	15/11/12	0%	20%	40%	60%	80%	100%	Ø	\$9,773,902.00	\$8,105,152.00	\$616,316.00	-92.40%
2.1.2.1 Construct Marquee Park	01/07	7/10	30/12/11	0%	20%	40%	60%	80%	100%	Ø	\$6,696,000.00	\$4,820,070.00	\$5,804,247.00	20.42%
3.2.1.1 Complete the construction of the Multi Purpose Recreation Centre on budget and on time	01/07	7/11	31/05/12	0%	20%	40%	60%	80%	100%	Ø	\$16,632,368.00	\$11,257,915.00	\$14,113,932.00	25.37%
1.2.3.1 Investigate needs and prepare concept design for the upgrade of the Port Hedland International Airport (PHIA) Terminal	01/08	8/10	30/11/11	0%	20%	40%	60%	80%	100%	Ø	\$2,000,000.00	\$1,500,000.00	\$0.00	-100.00%

Corporate Plan Actions



Total actions and projects	260
Total operating actions	205
Projects without targets	0
Projects greater than 90% of target	46
Projects greater than 70% of target	2
Projects less than 70% of target	7

CORPORATE ACTION PROGRESS



At least 90% of action target achieved



Between 70 and 90% of action target achieved



Less than 70% of action target achieved

ACTION BUSINESS UNIT STATUS PROGRESS

Infrastructure

1.1.1 Undertake road works in South Hedland to improve road permeability (particularly in the CBD)

Prepare strategy for the improvement of road permeability in South Hedland

Technical Services

In Progress



PROGRESS COMMENTS

Prepare strategy for the improvement of road permeability in South Hedland

Council has endorsed the request to install 40km signs on various roads throughout the South Hedland CBD. Forrest Circle is scheduled to open on 17 April 2012. Once practical completion is reached, it will significantly reduce the amount of traffic from Wise Terrace in the South Hedland CBD area.

Updated By:

Anup Paudel - Manager Technical Services

1.1.2 Implement Council's 5 year infrastructure maintenance and development plans across each infrastructure asset type

Implement Council's 5 year Reseal program

Engineering Services

Ongoing

PROGRESS COMMENTS

Implement Council's 5 year Reseal program

The 2011/12 program is scheduled for June, as confirmed by the asphalt and spray seal contract availability.

Updated By:

Jenella Voitkevich - Manager Infrastructure Development

Development of Asset Management Framework with associated policies

Technical Services

In Progress



PROGRESS COMMENTS

Development of Asset Management Framework with associated policies

A draft Asset Management Framework will be presented to the Asset Reference Group in April.

Updated By: Anup Paudel - Manager Technical Services

CORPORATE ACTION PROGRESS

ACTION BUSINESS UNIT STATUS PROGRESS Provide contract management for cleaning services for all Council owned Infrastructure Development Ongoing and operated buildings and facilities **PROGRESS COMMENTS** Provide contract management for cleaning services for all Council owned and operated buildings and facilities Management of cleaning contract ongoing. Contract expiry date 3 April 2013 with option to extend for a further year if performance satisfactory. New contract to be reviewed for cleaning of Airport facilities. Minor performance issues being addressed as per contract conditions. Jenella Voitkevich - Manager Infrastructure Development Updated By: Undertake resheeting and drainage improvements on Yandeyarra road **Engineering Services** In Progress PROGRESS COMMENTS Undertake resheeting and drainage improvements on Yandeyarra road Majority of works to commence in the last quarter of 2011/12 (after cyclone season). Minor works have been completed. Jenella Voitkevich - Manager Infrastructure Development Updated By: Implement Council's 5 year Light Vehicle Replacement Program **Technical Services** Completed PROGRESS COMMENTS Implement Council's 5 year Light Vehicle Replacement Program A new database has been developed to better manage Council's fleet of vehicles. Anup Paudel - Manager Technical Services Updated By: Review Council's Engineering 5 year programs **Technical Services** In Progress PROGRESS COMMENTS Review Council's Engineering 5 year programs Five year program has been developed and will be presented to Council for its consideration in the future. Anup Paudel - Manager Technical Services Updated By:

CORPORATE ACTION PROGRESS

ACTION BUSINESS UNIT STATUS PROGRESS

Manage and undertake building maintenance on Council owned commercial and community facilities

Infrastructure Development

Ongoing

PROGRESS COMMENTS

Manage and undertake building maintenance on Council owned commercial and community facilities

Scheduled maintenance work (air conditioner service, pest inspections and treatments, fire extinguisher and electrical audits) complete. Day to day maintenance and repairs ongoing as per inspections and officer requests. Maintenance and defects of JD Hardie building under review pending completion of Broad Construction defect liability period at end of May. Current staff vacancy may delay progression of maintenance tasks.

Updated By: Jenella Voitkevich - Manager Infrastructure Development

Undertake resheeting and drainage improvements on Hillside-Woodstock road

Engineering Services

In Progress



PROGRESS COMMENTS

Undertake resheeting and drainage improvements on Hillside-Woodstock road

Minor works have been completed prior to the cyclone season, with the remainder of the program scheduled for the last quarter of 2011/12 (after cyclone season).

Updated By: Jenella Voitkevich - Manager Infrastructure Development

Manage and undertake all building and garden maintenance on Council owned staff housing

Infrastructure Development

In Progress



PROGRESS COMMENTS

Manage and undertake all building and garden maintenance on Council owned staff housing

All scheduled maintenance (air conditioner service and pest inspection/treatment) on Council housing is complete. Programmed refurbishment projects 90% complete, with all works committed within the system. Works complete includes carpets, painting, landscaping and irrigation, solar hot water systems and patios. Current asset strategy under reviewing which will determine future works requirements. Other maintenance and repairs ongoing as per inspections or requests. Staff vacancy impacting on delivery timeframes.

Updated By: Jenella Voitkevich - Manager Infrastructure Development

CORPORATE ACTION PROGRESS

ACTION BUSINESS UNIT STATUS PROGRESS Technical Services Provide tender and contract management services for Engineering Completed **Directorate Period Contracts** PROGRESS COMMENTS Provide tender and contract management services for Engineering Directorate Period Contracts Supply and delivery of asphaltic concrete surfacing awarded to BGC Asphalt. Contract for supply and delivery of spray bitumen surfacing has also been awarded. Anup Paudel - Manager Technical Services Updated By: Undertake resheeting and drainage improvements on Council's unsealed **Engineering Services** In Progress road network PROGRESS COMMENTS Undertake resheeting and drainage improvements on Council's unsealed road network Works are progressing, with ongoing unsealed roads maintenance scheduling determined by road usage and preventative maintenance requirements. Jenella Voitkevich - Manager Infrastructure Development Updated By: Implement Council's 5 Year Kerbing Construction program **Technical Services** Deferred PROGRESS COMMENTS Implement Council's 5 Year Kerbing Construction program This year's program has been deferred until the 2012/13 Financial Year due to budgetary restraints. Anup Paudel - Manager Technical Services Updated By: Implement Council's 5 year Footpath construction program **Engineering Services** In Progress PROGRESS COMMENTS Implement Council's 5 year Footpath construction program Tenders were called and a contract awarded. Works are scheduled to commence next quarter. No budget allocation in 2011/12 due to underground power and infill sewer works. Russell Dyer - Director Engineering Services Updated By:

ACTION	BUSINESS UNIT	STATUS	PROGRESS
Implement Council's Regional Road Group Main Roads WA Road Grant Program	Technical Services	In Progress	GREEN
PROGRESS COMMENTS			
mplement Council's Regional Road Group Main Roads WA Road Grant Progr	ram		
Ipgrades to Pipingarra Road have been completed this quarter.	Undeted Do	Anun Paudal Mans	ger Technical Services
	Updated By:	Allup Faudel - Malla	
mplement Council's Blackspot funding Grant	Engineering Services	In Progress	GREEN
PROGRESS COMMENTS			
mplement Council's Blackspot funding Grant			
Upgrades to Limpet Crescent have been completed this quarter.	Updated By:	Anup Paudel - Mana	ger Technical Services
Construct dual lanes and roundabout to MPRC on Hamilton road	Infrastructure Development	Deferred	GREEN
PROGRESS COMMENTS			
Construct dual lanes and roundabout to MPRC on Hamilton road			
Detailed design and cost etimates are complete. Pre-tender estimate indicated th WA) pending Council contribution. To be considered during 2012/13 budget proce	<u> </u>		
Detailed design and cost etimates are complete. Pre-tender estimate indicated th WA) pending Council contribution. To be considered during 2012/13 budget proce	<u> </u>		nstructure Development
Detailed design and cost etimates are complete. Pre-tender estimate indicated th WA) pending Council contribution. To be considered during 2012/13 budget proce Recreation Centre has been organised until this project is complete.	ess. Project to be carried forward to 2012/13. Alterna	ative access to Multipurpose	astructure Development
Detailed design and cost etimates are complete. Pre-tender estimate indicated th WA) pending Council contribution. To be considered during 2012/13 budget procedure to the Contribution of the Considered during 2012/13 budget procedure to the Contribution of the Considered during 2012/13 budget procedure to the Contribution of	ess. Project to be carried forward to 2012/13. Alternative Updated By:	ative access to Multipurpose Jenella Voitkevich - Manager Infra	nstructure Development
Detailed design and cost etimates are complete. Pre-tender estimate indicated th WA) pending Council contribution. To be considered during 2012/13 budget procedure Recreation Centre has been organised until this project is complete. Implement Roads to Recovery Program	ess. Project to be carried forward to 2012/13. Alternatives. Updated By: Technical Services	Jenella Voitkevich - Manager Infra	estructure Development

Town of Port Hedland **Council Performance Progress Report January to March 2012**

CORPORATE ACTION PROGRESS

ACTION BUSINESS UNIT STATUS PROGRESS Improve public lighting in Council's POS and walkways Infrastructure Development In Progress PROGRESS COMMENTS

Improve public lighting in Council's POS and walkways

Reviewing lighting along Murdoch drive exercise trail for 11/12 program in conjunction with feature lighting installed by BHP. Pending receipt of quotes for comparison of mains power and solar lighting, including ongoing maintenance and vandalism.

> Jenella Voitkevich - Manager Infrastructure Development Updated By:

Reconstruct Buttweld road Infrastructure Development In Progress

PROGRESS COMMENTS

Reconstruct Buttweld road

Tender advertised for contract works, however no conforming tenders were received therefore tender was readvertised. Contract works (pavement recycling, mixing and stabilisation) to be awarded at Ordinary Council Meeting 9 May 2012. Contractor availability will then be determined with the intention of commencing construction towards the end of June. Materials have been stockpiled and drainage infrastructure has been delivered. BHP will be consulted regarding road closure on access to the railway. Signage and notifications will be in place for the road closures.

Jenella Voitkevich - Manager Infrastructure Development Updated By:

1.1.3 Construct a bridge on Wallwork Road to improve traffic access between Port and South Hedland

Construct the Wallwork Road Bridge Infrastructure Development In Progress

PROGRESS COMMENTS

Construct the Wallwork Road Bridge

The tender period for the design and construction of Wallwork road bridge has closed. Tender assessments are underway, including interviews with tenderers to seek clarifications on submissions. Likely that tender will be awarded in 4th quarter of 2011/12. Initial assessment of tender submissions indicates that project will be in excess of budget allocations. Alternative options are being considered, including construction methodologies and funding opportunities.

Jenella Voitkevich - Manager Infrastructure Development

1.1.4 Ensure that the \$200 M Port Hedland Road Project progresses in a timely manner

CORPORATE ACTION PROGRESS

ACTION BUSINESS UNIT STATUS PROGRESS In Progress Participate in Project Control Group meetings for the MRWA \$200M Port **Technical Services** Hedland road project PROGRESS COMMENTS Participate in Project Control Group meetings for the MRWA \$200M Port Hedland road project The Town of Port Hedland is an active, engaged participant in these meetings. Anup Paudel - Manager Technical Services Updated By: Review current and future public transport needs within the Town and commence planning for improvements 1.1.5 Review current and future public transport needs in conjunction with the **Technical Services** In Progress City Growth Plan PROGRESS COMMENTS Review current and future public transport needs in conjunction with the City Growth Plan The community's public transport needs will be reviewed again pending the outcome of the 'Pilbara's Port City Growth Plan', a document presented to Council in draft form recently, which is expected to guide and plan for the Town's growth over the next decade. Officers have also been in correspondence with the Department of Transport. Anup Paudel - Manager Technical Services 1.1.8 Undertake traffic study **Targets Not Yet** Monitor traffic data throughout the town and identify requirements for **Technical Services** In Progress Determined traffic management, improvements and calming PROGRESS COMMENTS Monitor traffic data throughout the town and identify requirements for traffic management, improvements and calming Schedule to collect traffic data from various roads has been met. Officers will continue to collect data from differing roads in accordance with industry best practices for performing this duty. Anup Paudel - Manager Technical Services Updated By:

	·	BUSINESS UNIT	STATUS	PROGRESS
	and provide assessment for the provision of Restricted Access networks throughout the town	Technical Services	In Progress	GREEN
PROGRES	S COMMENTS			
	and provide assessment for the provision of Restricted Access Vehi	cle networks throughout the town		
		Updated By:	Anup Paudel - Mana	ger Technical Services
1.2.1	Complete the development of the Airport Land Develo are identified.	pment Plan and commence implementation of t	the key initiatives that	
•	ate and design sewerage disposal plan and works for Transit Accommodation located within the Airport	Airport	In Progress	GREEN
PROGRES	S COMMENTS			
Investig	ate and design sewerage disposal plan and works for Transit Worker for a sewerage treatment package plant on Airport land is currently in pr	•	e hudgeted in stages to	
Designs	odate required growth.	ogress. Construction costs will be estimated and likely to be	o budgeted in stages to	
Designs		Updated By:		zens - Manager Airport
Designs accomm				zens - Manager Airport
Designs accomm	odate required growth.	Updated By:	Bob Cou	
Designs accomm Develop PROGRES Develop Provided	ment and Implementation of Airport Land Development Plan	Updated By: Investment and Business Development	Bob Cou	

ACTION	BUSINESS UNIT	STATUS	PROGRESS
Investigate and plan for the relocation of hire car storage/workshop areas	Infrastructure Development	In Progress	GREEN
PROGRESS COMMENTS			
Investigate and plan for the relocation of hire car storage/workshop areas Subdivision layout plan and initial civil details are complete. Consultation with hire cae comments have been incorporated into final subdivision plan for submission to WAP Airport 5 year capital works plan for 2012/13 budget consideration.	•	-	
	Updated By:	Jenella Voitkevich - Manager Ir	nfrastructure Development
1.2.2 Upgrade runways, taxiways and aprons to facilitate efficients Develop and implement a 5 year Airport Maintenance Plan PROGRESS COMMENTS	ent aircraft movement Airport	In Progress	GREEN
Develop and implement a 5 year Airport Maintenance Plan This Maintenance Plan has been developed and third quarter maintenance complete	ed.		
	Updated By:	Bob C	Couzens - Manager Airport
Strengthen main apron parking bays 1 to 5 to accommodate 230,000kg aircraft	Airport	Not Started	Targets Not Yet Determined
PROGRESS COMMENTS			
Strengthen main apron parking bays 1 to 5 to accommodate 230,000kg aircraft This project is now linked to the Terminal Upgrade. Apron works will accommodate 6	6 hard-stand parking bays. Works will carry over	into the 2012/13 Financial Year.	
	Updated By:	Bob C	Couzens - Manager Airport

CORPORATE ACTION PROGRESS

ACTION		BUSINESS UNIT	STATUS	PROGRESS
	ain apron 20 metres south and reposition taxiway lights and markings	Airport	Not Started	Targets Not Yet Determined
PROGRESS	COMMENTS			
	ain apron 20 metres south and reposition taxiway lights and cer	<u> </u>		
This proje	ect is now linked to the Terminal Upgrade. Works will carry over into	the 2012/13 Financial Year. Updated By:	Bob (Couzens - Manager Airport
Extend m	ain apron (West) to maximise aircraft parking bays	Airport	Not Started	Targets Not Yet Determined
PROGRESS	COMMENTS			
	nain apron (West) to maximise aircraft parking bays ect is now linked to the Terminal Upgrade. Works will carry over into	the 2012/13 Financial Year.		
		Updated By:	Bob (Couzens - Manager Airport
1.2.4	Undertake upgrades to the terminal and surrounds a. Creating more common-user check in points b. Improving airport security screening arrangement c.Review parking options and implement an agreed	nts	ty including:	
Undertake	e works to the new RFDS Hanger	Airport	In Progress	GREEN
PROGRESS	COMMENTS			
	e works to the new RFDS Hanger ngar construction nears completion. Final works to apron pavement	adjacent hangar and the reinstatement of the paris	meter fencline are currently underway. The	e

Updated By:

Bob Couzens - Manager Airport

planned extension to the northern apron will capture any additional works required.

ACTION	BUSINESS UNIT	STATUS	PROGRESS
Upgrade Airport electronic security gates	Airport	In Progress	GREEN
PROGRESS COMMENTS			
Upgrade Airport electronic security gates New drive motors have been fitted to Gates 1 and 2 and are now in operations expected to take place next quarter.	. Further, new drive motors have been ordered for Gate	es 1A and 10, with installation	
	Updated By:	Bob Couz	zens - Manager Airport
Construct airport parking expansion, including lighting, CCTV, shade, expansion of paid parking system into new carpark PROGRESS COMMENTS	Infrastructure Development	In Progress	GREEN
Construct airport parking expansion, including lighting, CCTV, shade, expanding programmed works are complete except the installation of a shade structure including additional drop off/pick up lane in front of terminal and lighting are proconsideration.	re over the paid parking pay stations. This is pending re	•	
	Updated By:	Jenella Voitkevich - Manager Infras	structure Development
Replace secondary emergency power generators	Airport	In Progress	GREEN
PROGRESS COMMENTS			
Replace secondary emergency power generators Quotes for emergency power generators have been received, however further work. This project will carry over into the 2012/13 Financial Year.	r work is necessary to ensure these are of adequate siz	ze, and to clearly define a scope of	
	Updated By:	Bob Couz	zens - Manager Airport
Upgrade Airport residence 12 - construct and erect carport	Airport	Completed	GREEN
PROGRESS COMMENTS			
Upgrade Airport residence 12 - construct and erect carport Project cancelled. Residence to be demolished.			
r roject cancelled. Nesidence to be demolished.	Updated By:	Bob Couz	zens - Manager Airport

CORPORATE ACTION PROGRESS

ACTION	BUSINESS UNIT	STATUS	PROGRESS
Upgrade Airport Terminal PA system	Airport	Completed	GREEN
PROGRESS COMMENTS			
Upgrade Airport Terminal PA System This project has now been completed. This quarter, a fire panel technicit has a functioning PA system throughout the Terminal.	an activated the new safety feature, which means that t	he Port Hedland International Airport now	V
The a randoming 171 dystom an oaghout the Terminal.	Updated By:	Bob	Couzens - Manager Airport
M () () () () () () () () () (Airport	In Progress	
Manufacture and install weather protection roofing over exposed CBS conveyor system	/ iii port		GREEN
	Allport		GREEN
conveyor system	SS conveyor system		Couzens - Manager Airport
CONVEYOR SYSTEM PROGRESS COMMENTS Manufacture and install weather protection roofing over exposed CB	S conveyor system a. Works are anticipated carrying over into the 2012/13 F		Couzens - Manager Airport Targets Not Yet Determined
conveyor system PROGRESS COMMENTS Manufacture and install weather protection roofing over exposed CB Project will commence following the completion of the taxiway extension	SS conveyor system a. Works are anticipated carrying over into the 2012/13 F Updated By:	Bob	Targets Not Yet
conveyor system PROGRESS COMMENTS Manufacture and install weather protection roofing over exposed CB Project will commence following the completion of the taxiway extension Create more common use check-in points	BS conveyor system a. Works are anticipated carrying over into the 2012/13 F Updated By: Airport	Not Started	Targets Not Yet

1.2.5 Develop a Capital Improvement Plan for airport infrastructure that ensures Airport infrastructure can cater for projected growth

CORPORATE ACTION PROGRESS

Develop a Capital Improvement Plan for the airport Airport In Progress

PROGRESS COMMENTS

Develop a Capital Improvement Plan for the Airport

A preliminary Capital Improvement Plan has been developed; fine tuning of this document will take place over the coming quarter.

Updated By:

Bob Couzens - Manager Airport

CORPORATE ACTION PROGRESS

ACTION BUSINESS UNIT STATUS PROGRESS

Community Pride

2.1.1 Undertake projects that upgrade the appearance of verges and streetscapes along major thoroughfares within the District

Maintain street verges Engineering Services In Progress



PROGRESS COMMENTS

Maintain Street Verges

Street verge maintenance still progressing, but will ramp up in the winter months. A major tidy-up was undertaken in the West End in preparation for the Cruise Ship visit in March.

Updated By: Rob Darlington-Brown - Acting Manager Engineering Services

Implement the Boulevard Tree Planting project

Infrastructure Development

Completed



PROGRESS COMMENTS

Implement the Boulevard Tree Planting project

Project is now complete with the delivery of a purpose built water truck that is able to utilise treated effluent water to irrigate the boulevard trees.

Updated By: Jenella Voitkevich - Manager Infrastructure Development

Implement Royalties for Regions Public Infrastructure Upgrade Programs

Infrastructure Development

Completed



PROGRESS COMMENTS

Implement Royalties for Regions Public Infrastructure Upgrade Programs

Royalites for Regions funding on public infrastructure upgrades complete. Included footpath construction and installation of street and park furniture and bus shelters.

Updated By: Jenella Voitkevich - Manager Infrastructure Development

2.1.2 Construct the Marquee Park and ensure that a new park is built in Koombana

CORPORATE ACTION PROGRESS

ACTION	BUSINESS UNIT	STATUS	PROGRESS
Management and operation of the Marquee Water Park	Recreation	In Progress	GREEN
PROGRESS COMMENTS			
Management and operation of the Marquee Water Park Construction of Marquee Park is nearing practical completion. Minor (gras prevent the opening of the facility.	ssing, landscaping) outstanding items and major (concrete p	athways and splash pad) items	
	Updated By:	Gordon MacMile - Director Co	ommunity Development
Develop and regularly report on the business plan for Marquee Park	Community Development	In Progress	GREEN
PROGRESS COMMENTS			
Develop and regularly report on the business plan for Marquee Park Business Plan adopted by Council in June 2011 and Operational Plan in I	November 2011.		
Park still under construction, no operational activity to report			
	Updated By:	Gordon MacMile - Director Co	ommunity Development
2.1.3 Develop plans for the upgrades of existing parks development of new parks. Install public art to it		ırinya) plus the	
Construct expansion of Cemetery Beach Community Park	Infrastructure Development	In Progress	GREEN
PROGRESS COMMENTS			
Construct expansion of Cemetery Beach Community Park			

Construction of the Cemetery Beach park expansion has commenced and is progressing well, with all intial site works, clearing, underground service works and limestone walls complete. A contract for the design and construction of artwork/adventure playground has been awarded and will be completed in conjunction with the main park expansion. Car park construction has commenced. Contract completion date is 27 July 2012.

Updated By: Jenella Voitkevich - Manager Infrastructure Development

2.1.5 Install more shade in parks and public areas (both trees and shade structures), including shade facilities at skate parks.

ACTION	ı	BUSINESS UNIT	STATUS PRO	GRESS
Improve	shade and lighting at Civic Centre park	Infrastructure Development	Deferred	.
PROGRESS	S COMMENTS			
-	shade and lighting at Civic Centre park ect has been deferred due to lack of resources and budget to undertak	ke the works required. Updated By:	Jenella Voitkevich - Manager Infrastructure Deve	lopment
2.1.6	Implement a whole-of-community anti litter education a. Allocate more Council resources towards the enfo b. Explore additional statutory alternatives to achieve c. Tidy Towns	rcement of the Litter Act.	_	
communi	ed 'Litter Report Cards' as a mechanism for Council and ity to enforce the Litter Act S COMMENTS	Environmental Health	Ongoing	
	ed 'Litter Report Cards' as a mechanism for council and community em, introduced two years ago, is operating well and sees report cards		Darryal Eastwell - Manager Environmenta	al Health
	nt a whole of community anit litter education, information and	Community Development	Completed	
	mpaign to support Council's participation in the Tidy Town			ΕΠ
action ca Awards				ΞΠ
action ca Awards PROGRESS	mpaign to support Council's participation in the Tidy Town		n the Tidy Town Awards	

ACTION		BUSINESS UNIT	STATUS	PROGRESS
prosecute	y investigate illegal dumping with a view to gaining evidence to the offender COMMENTS	Environmental Health	In Progress	RED
	ly investigate illegal dumping with a view to gaining evidence to p	rosecute the offender		
	are on constant patrol, monitoring for illegal dumping.	Updated By:	Darryal Eastwell - Manag	ger Environmental Health
Undertake	e a review of the Town of Port Hedland Local Laws	Environmental Health	Not Started	RED
PROGRESS	COMMENTS			
	e a review of the Town of Port Hedland Local Laws oned that a new item request will be submitted to Council next quarte	r requesting an allocation in the 2012/13 Budget for co	onsultants to undertake this body of	
It is envisi		r requesting an allocation in the 2012/13 Budget for co	onsultants to undertake this body of Darryal Eastwell - Manag	ger Environmental Health
It is envision work.		Updated By:	Darryal Eastwell - Manag	ger Environmental Health
It is envision work. 2.1.8 Liaise with repair of p	oned that a new item request will be submitted to Council next quarted Ensure that regular audits of the functionality of street	Updated By:	Darryal Eastwell - Manag	ger Environmental Health Targets Not Yet Determined
It is envision work. 2.1.8 Liaise with repair of p PROGRESS Liaise wit	Ensure that regular audits of the functionality of street being repaired in a timely manner. Horizon Power regarding ongoing auditing, reporting and sublic lighting	etlights and other public lighting are under Technical Services of public lighting	Darryal Eastwell - Managetaken, with faulty lights In Progress	Targets Not Yet

ACTION	BUSINESS UNIT	STATUS	PROGRESS
Undertake regular audit of Council's lighting infrastructure and repair faults as required	Technical Services	In Progress	Targets Not Yet Determined
PROGRESS COMMENTS			
Undertake regular audit of Council's lighting infrastructure and repair faults as	•		
Officers have developed a process through which to record the inventory of Counc	il's lighting infrastructure. Repairs continue to be c Updated By:	·	ager Technical Service
	Cpdated By.		
2.1.10 Upgrade the appearance of Council's Cemeteries.			
Prepare masterplan for the long term development of the South Hedland Cemetery	Infrastructure Development	Deferred	RED
PROGRESS COMMENTS			
Prepare masterplan for the long term development of the South Hedland Ceme Project is on hold pending outcomes of the Growth Plan report and Precinct 3 (Airp Precinct 3 commercial/industrial area.		clude buffer area to separate future	
	Updated By:	Jenella Voitkevich - Manager Infr	astructure Developmen
Progress the upgrade of the Old Port Hedland Cemetery	Community Development	In Progress	GREEN
PROGRESS COMMENTS			
Progress the upgrade of the Old Port Hedland Cemetery Stage 2 consultation completed. Scope for next stage to be developed next quarte	er.		
=	Updated By:	Lorna Secrett - Manager C	ommunity Developmen

- 2.2.1 Play an integral role in the coordination, operation and communication of community events by:
 - a. Assisting Celebrate Hedland Inc. in the management and operation of major community events per annum.
 - b. Developing and operating series of smaller community events.
 - c. Supporting community groups who are operating community events through training, support, advice and, where appropriate, financial support.
 - d. Operating neighbourhood events and competitions.

ACTION	BUSINESS UNIT	STATUS	PROGRESS
Prepare and deliver an annual calendar of events presented by the Town of Port Hedland	Community Development	In Progress	GREEN
PROGRESS COMMENTS			
Prepare and deliver an annual calendar of events presented by the Town o	f Port Hedland		
Planning underway for 2012/2013 calendar.	Updated By:	Lorna Secrett - Manager C	ommunity Development
Assisting Celebrate Hedland Inc in the management and operation of major annual community events	Community Development	Completed	GREEN
PROGRESS COMMENTS			
Assisting Celebrate Hedland Inc in the management and operation of majo	_		
Celebrate Hedland Inc. undertook the Heritage Festival 2011. Other major eve	ents presented by the Town of Port Hedland. Updated By:	Gordon MacMile - Director C	ommunity Development
······································	•	Gordon MacMile - Director C	community Development
Developing and operating a series of smaller community events	Updated By:		community Development
Developing and operating a series of smaller community events PROGRESS COMMENTS Developing and operating a series of smaller community events	Updated By: Community Development		GREEN
Developing and operating a series of smaller community events PROGRESS COMMENTS Developing and operating a series of smaller community events	Updated By: Community Development		GREEN
Developing and operating a series of smaller community events PROGRESS COMMENTS Developing and operating a series of smaller community events Continuing to operate West End Movies and other smaller community events, Support community groups operating community events through training,	Updated By: Community Development including projects that entice cruise ships.	In Progress	GREEN
Celebrate Hedland Inc. undertook the Heritage Festival 2011. Other major ever Developing and operating a series of smaller community events PROGRESS COMMENTS Developing and operating a series of smaller community events Continuing to operate West End Movies and other smaller community events, Support community groups operating community events through training, support and advice PROGRESS COMMENTS	Updated By: Community Development including projects that entice cruise ships. Updated By:	In Progress Gordon MacMile - Director C	GREEN
Developing and operating a series of smaller community events PROGRESS COMMENTS Developing and operating a series of smaller community events Continuing to operate West End Movies and other smaller community events, Support community groups operating community events through training, support and advice	Community Development including projects that entice cruise ships. Updated By: Community Development support and advice	In Progress Gordon MacMile - Director C In Progress	GREEN

CORPORATE ACTION PROGRESS

ACTION		BUSINESS UNIT	STATUS	PROGRESS
Operate neig	ghbourhood events and competitions	Community Development	In Progress	GREEN
PROGRESS CO	DMMENTS			
	ghbourhood events and competitions			
Siam baske	etball operated at JD Hardie Centre.	Updated By:	Gordon MacMile - Director C	Community Development
	iding and support to community groups through the ion of Council's Community Donation Policy	Community Development	In Progress	GREEN
impiementatio	····· - · · · · · · · · · · · · · · · ·			
PROGRESS CO	DMMENTS Inding and support to community groups through the implement			
PROGRESS CO Facilitate fun Donations W	DMMENTS			
PROGRESS CO Facilitate fun Donations Wo	PMMENTS Inding and support to community groups through the implement I vorking Group no longer operating, applications now assessed quar		Gordon MacMile - Director C	Community Development
PROGRESS CO Facilitate fur Donations Wi Policy operat	PMMENTS Inding and support to community groups through the implement I vorking Group no longer operating, applications now assessed quar	terly via Audit and Finance Committee. Updated By:	Gordon MacMile - Director C	Community Development
PROGRESS CO Facilitate fun Donations We Policy operat 2.2.2	PMMENTS Inding and support to community groups through the implement I/orking Group no longer operating, applications now assessed quar Iting successfully	terly via Audit and Finance Committee. Updated By:	Gordon MacMile - Director C	Community Development
PROGRESS CO Facilitate fun Donations Wi Policy operate 2.2.2 I Install new sign	nding and support to community groups through the implement forking Group no longer operating, applications now assessed quarting successfully Install new signage on thoroughfares that promotes usignage on thoroughfares that promotes usignage on thoroughfares that promotes upcoming events	terly via Audit and Finance Committee. Updated By: Ipcoming events		Community Development
PROGRESS CO Facilitate fun Donations Wi Policy operation 2.2.2 I Install new signed progress co Install new s	nding and support to community groups through the implement forking Group no longer operating, applications now assessed quarting successfully Install new signage on thoroughfares that promotes usignage on thoroughfares that promotes usignage on thoroughfares that promotes upcoming events	terly via Audit and Finance Committee. Updated By: Ipcoming events		Community Development

2.2.3 Actively seek to attract 'draw card' entertainers and events to the Town of Port Hedland.

CORPORATE ACTION PROGRESS

Actively promote and encourage draw card entertainers and events to the Town of Port Hedland
PROGRESS COMMENTS

Actively promote and encourage draw card entertainers and events to the Town of Port Hedland
Council has awarded the contract to host a high-profile music event in Port Hedland to Sunset Events. In addition, Council has secured 'Sugar Army' as the headline act for the Portbound Youth and Health Festival.

Updated By: Gordon MacMile - Director Community Development

2.2.4 Actively seek to attract or establish a nationally significant event to Port Hedland.

Tender for an events management business to deliver the 'high profile event' as per the feasibility study

Community Development

In Progress

GREEN

PROGRESS COMMENTS

Tender for an events management business to deliver the 'high profile event' as per the feasibility study

Tender was successfully conducted and a contract awarded to Sunset Events to deliver the event in August 2012.

Updated By: Gordon MacMile - Director Community Development

Town of Port Hedland **Council Performance Progress Report January to March 2012**

CORPORATE ACTION PROGRESS

ACTION BUSINESS UNIT STATUS PROGRESS

Community Development

3.1.1 Convert the JD Hardie Centre into an integrated Youth Centre

Develop and regularly report on business plans for the JD Hardie Centre

Community Development

In Progress



PROGRESS COMMENTS

Develop and regularly report on business plans for the JD Hardie Centre

Interim BP adopted by Council June 2011, final business plan for JDH adopted April 2012.

Youth Centre operations commence 1 July 2012

Updated By:

Gordon MacMile - Director Community Development

Transition JD Hardie Youth Center

Community Development

In Progress



PROGRESS COMMENTS

Transition JD Hardie Youth Center

A Management Plan for the JD Hardie Youth Centre, including a human resource plan and 2012/13 budget, was developed and will be submitted to Council for consideration in April 2012.

Updated By:

Gordon MacMile - Director Community Development

3.1.2 Support and operate Youth Leadership and Development programs

Initiate and develop programs and activities for youth development

Community Development

In Progress



PROGRESS COMMENTS

Initiate and develop programs and activities for youth development

South Hedland Skate Park consultation was completed in mid-November, with the results contributing to a concept design and two free skateboarding workshops in mid-December. 45 young people participated in these workshops.

Updated Bv:

Gordon MacMile - Director Community Development

ACTION	BUSINESS UNIT	STATUS	PROGRESS
Provide support and advice to youth organisations in the Town of Port Hedland	Community Development	In Progress	GREEN
PROGRESS COMMENTS			
Provide support and advice to youth organisations in the Town of Port Hedla Community Development interacts with local youth organisations particularly HY			
	Updated By:	Lorna Secrett - Manager C	ommunity Developmen
Work with community representatives to increase aboriginal and multi cultural participation in youth programs and activities PROGRESS COMMENTS	Community Development	In Progress	GREEN
Work with community representatives to increase aboriginal and multi cultur Community Development continues to integrate diversity into activity programs.		related this youth this year	
3.1.3 Attract and retain young people in our Town through o	Updated By: operating a series of events, information a	Lorna Secrett - Manager C	ommunity Developmen
3.1.3 Attract and retain young people in our Town through of Operate a series of events, provide information and activities that attract and retain young people in our town			ommunity Development
	Community Development I retain young people in our town nity. Planning for Portbound Festival in April 2012 pr	and activities In Progress rogressing well.	GREEN
3.1.3 Attract and retain young people in our Town through of Operate a series of events, provide information and activities that attract and retain young people in our town PROGRESS COMMENTS Operate a series of events, provide information and activities that attract and	Operating a series of events, information a Community Development I retain young people in our town	and activities In Progress	GREEN
3.1.3 Attract and retain young people in our Town through of Operate a series of events, provide information and activities that attract and retain young people in our town PROGRESS COMMENTS Operate a series of events, provide information and activities that attract and	Community Development I retain young people in our town nity. Planning for Portbound Festival in April 2012 pr	and activities In Progress rogressing well.	GREEN
3.1.3 Attract and retain young people in our Town through of Operate a series of events, provide information and activities that attract and retain young people in our town PROGRESS COMMENTS Operate a series of events, provide information and activities that attract and Working with HYSAG to bring Town of Port Hedland events to the youth communication of the provided in the prov	Community Development I retain young people in our town nity. Planning for Portbound Festival in April 2012 pr	and activities In Progress rogressing well. Gordon MacMile - Director C	GREEN
3.1.3 Attract and retain young people in our Town through of Operate a series of events, provide information and activities that attract and retain young people in our town PROGRESS COMMENTS Operate a series of events, provide information and activities that attract and Working with HYSAG to bring Town of Port Hedland events to the youth communication of the events are approximately provided in the series of the south Hedland Skate Park	Community Development I retain young people in our town nity. Planning for Portbound Festival in April 2012 pr Updated By: Recreation	In Progress rogressing well. Gordon MacMile - Director C In Progress	ommunity Development

ACTION		BUSINESS UNIT	STATUS	PROGRESS
calling of	an engagement strategy to facilitate the detailed design ready for construction tenders for the South Hedland Skate Park	Community Development	Completed	GREEN
-	an engagement strategy to facilitate the detailed design ready for cal	<u> </u>		
		Updated By:	Lorna Secrett - Manager Co	ommunity Development
Coordinat	te Youth Week event	Community Development	In Progress	GREEN
PROGRESS	COMMENTS			
	te Youth Week event three days of workshops and one show around circus skills to young peo	ople.		
		Updated By:	Lorna Secrett - Manager Co	ommunity Development
3.1.5	Plan for the development of a new library and commun	ity centre in South Hedland		
Undertake	e detailed design and costings for the proposed construction of Hedland Community Centre and Library to be tender ready by	community Development	In Progress	RED
the South July 2012	e detailed design and costings for the proposed construction of Hedland Community Centre and Library to be tender ready by		In Progress	RED
Undertake the South July 2012 PROGRESS	e detailed design and costings for the proposed construction of Hedland Community Centre and Library to be tender ready by	Community Development South Hedland Community Centre and Library to be		RED

CORPORATE ACTION PROGRESS

ACTION BUSINESS UNIT STATUS PROGRESS In Progress Develop a business plan for the operations of the proposed new South Community Development **Hedland Community Centre and Library** PROGRESS COMMENTS Develop a business plan for the operations of the proposed new South Hedland Community Centre and Library Consultants have been appointed to develop concepts and undertake a feasibility study, which is now 60% complete. Funding will be sourced on the completion of this study, which is envisioned to be in May 2012. Lorna Secrett - Manager Community Development Updated By: Develop an interim plan for the temporary relocation of library services Community Development In Progress during construction of the new facility PROGRESS COMMENTS Develop an interim plan for the temporary relocation of library services during construction of the new facility Continuing investigation into temporary locations. Lorna Secrett - Manager Community Development Updated By: Pursue improved education facilities and additional education choice within the Town 3.1.6 **Targets Not Yet** Lobby state government to improve educational facilities and choices Community Development Not Started Determined within the Town PROGRESS COMMENTS Lobby state government to improve educational facilities and choices within the Town Improved relationship with Hedland Senior High School and Regional Education. Shared facilities committee (Town of Port Hedland, Hedland Senior High School) re-restablished, reviewing Terms of Reference, overall sharing agreement. Gordon MacMile - Director Community Development

3.2.1 Build the Multi Purpose Recreation Centre

CORPORATE ACTION PROGRESS

ACTION BUSINESS UNIT STATUS PROGRESS

Construct MPRC civil works and oval Infrastructure Development In Progress

PROGRESS COMMENTS

Construct MPRC civil works and oval

Construction of oval, lighting, fencing and goal posts complete. Oval now operational. Playground shade structures relocated, with playground equipment reinstalled. Design for civil works (road, carparking and drainage) for the site is complete. A program has been developed and procurement commenced for stage 1 construction of the civil works immediately surrounding the new recreation centre. These works will commence upon completion of MPRC and handover of the site from Doric. Completion of the MPRC by Doric is expected early April 2012. Civil construction (stage 1) will be complete early July, prior to the opening. Additional funding is required to complete civil and landscaping works around the remainder of the site. Options are under review and will be presented to Council for 2012/13 budget consideration.

Updated By: Jenella Voitkevich - Manager Infrastructure Development

Complete the construction of the Multi Purpose Recreation Centre on budget and on time

Recreation

In Progress



PROGRESS COMMENTS

Complete the construction of the Multi Purpose Recreation Centre on budget and on time

Practical completion to be achieved in April 2012 - project on time and within budget

Updated By: Gordon MacMile - Director Community Development

Develop and regularly report on the business plan for the Multipurpose Recreation Centre

Community Development

In Progress



PROGRESS COMMENTS

Develop and regularly report on the business plan for the Multipurpose Recreation Centre

Project still under construction.

Updated By:

Gordon MacMile - Director Community Development

Management and operation of the Multi Purpose Recreation Centre

Recreation

In Progress



PROGRESS COMMENTS

Management and operation of the Multi Purpose Recreation Centre

Council has endorsed a four year agreement with the YMCA to manage the Town's three leisure facilities. It is anticipated that the Key Perfomance Indicators for the agreement and the signing of the contract will occur in June 2012.

Updated By:

Graeme Hall - Manager Recreation Services and Facilities

CORPORATE ACTION PROGRESS

ACTION BUSINESS UNIT STATUS PROGRESS

3.2.2 Undertake sports facility developments including:

- Construction of the Colin Matheson Oval Clubhouse.
- Construction of a new Tennis/Bowling Club in South Hedland.
- Stage I of the South Hedland Aquatic Centre re-development.
- Upgrading of lighting at sports facilities.

Undertake a feasibility study for the co-location of the Port Hedland Turf Club, the Port Hedland Golf Club with a Caravan Park

Recreation

In Progress



PROGRESS COMMENTS

Undertake a feasibility study for the co-location of the Port Hedland Turf Club, the Port Hedland Golf Club with a Caravan Park

The Town has engaged external consultants to determine suitable sites for the potential co-location of the Port Hedland Turf Club and Golf Club. Initial findings will be presented to a Concept Forum in May 2012; it is anticipated that the findings from this feasibility study will be finalised by July 2012.

Updated Bv:

Graeme Hall - Manager Recreation Services and Facilities

Construct Stage 1 of South Hedland Aquatic Centre redevelopment

Infrastructure Development

In Progress



PROGRESS COMMENTS

Construct Stage 1 of South Hedland Aquatic Centre Redevelopment

All demolition work is complete. Building approvals have been obtained. Concrete work has commenced on the Learn to Swim pool and access ramp to main pool. Modifications to depth and drainage in main pool has been completed in preparation for Myrtha lining. Minor delays have occurred due to delays in building approvals and the impact of cyclones. Contractor to advise if this will impact on completion date of project (end October). The current lighting is non compliant and in poor condition. Investigations are underway regarding new lighting design and cost implications.

Updated By:

Jenella Voitkevich - Manager Infrastructure Development

Upgrade to the exterior of the existing change room facility at the CMO

Infrastructure Development

In Progress



PROGRESS COMMENTS

Upgrade to the exterior of the existing change room facility at the CMO

Site assessment and design integrity assessment complete. Consultation undertaken with stakeholders to determine scope and priority of works. Cost estimates are being finalised to determine scope impact on budget. Report to be presented to Council to approve final scope based on priorities and budget.

Updated By:

Jenella Voitkevich - Manager Infrastructure Development

CORPORATE ACTION PROGRESS

ACTION BUSINESS UNIT STATUS PROGRESS

Complete internal fitout of the CMO clubhouse Recreation Completed

PROGRESS COMMENTS

Complete internal fitout of the CMO clubhouse

Construction has reached practical completion. Furniture, fit out and equipment has commenced in conjunction with the Port Hedland Rovers Football Club. All items have been researched and awaiting feedback from the Club.

Updated By:

Gordon MacMile - Director Community Development

Prepare detailed designs for the redevelopment of the South Hedland Bowls and Tennis Club

Infrastructure Development

In Progress



PROGRESS COMMENTS

Prepare detailed designs for the redevelopment of the South Hedland Bowls and Tennis Club

Concept designs are undergoing final review to ensure compliance with all stakeholder and statutory requirements prior to obtaining quotes for detailed design. Scope to include new clubhouse, car parking, landscaping, tennis court and bowling green upgrade and fencing. Consultation with Club is ongoing to ensure that all operational, stakeholder and statutory requirements are met within the project budget. Proceeding with a design and construct tender will require confirmation of all funding. This is unlikely to be received prior to commencement of 2012/13 financial year. All preparation prior to this will be complete in anticipation of approvals.

Updated By:

Jenella Voitkevich - Manager Infrastructure Development

Construct parking along Tinder street (Colin Matheson Oval)

Infrastructure Development

In Progress



PROGRESS COMMENTS

Construct parking along Tinder street (Colin Matheson Oval)

Designs for parking along Tinder street are complete. Work will be undertaken by Council staff on completion of civil works at MPRC (June 2012). Work will be programmed to ensure minimal disruption to sporting and other events planned at the oval.

Updated By:

Jenella Voitkevich - Manager Infrastructure Development

3.2.3 Plan for the development of fishing wharfs/jetties within the Town and expand costal recreational opportunities

ACTION	BUSINESS UNIT	STATUS	PROGRESS
Develop a plan to provide additional opportunities for coastal recreation inclusive of fishing wharfs and jetties PROGRESS COMMENTS	Economic Development and Strategic Planning	Completed	GREEN
Develop a plan to provide additional opportunities for coastal recreation in No activity this quarter.	clusive of fishing wharfs and jetties		
	Updated By:	Eber Butron - Director Plar	nning and Development
3.2.4 Operate a range of programs and initiatives that pror	mote an active, integrated community		
Operate a range of programs and initiatives that promote an active, integrated community	Recreation	In Progress	GREEN
PROGRESS COMMENTS			
Operate a range of programs and initiatives that promote an active, integra All programs and initiatives have been implemented or are proceeding according			
	Updated By:	Graeme Hal	I - Manager Recreation
Work with the Community Committee to establish a Men's Shed	Community Development	In Progress	GREEN
PROGRESS COMMENTS			
Work with the Community Committee to establish a Men's Shed Due to less than optimal take up of project by appointed community committee offer men's programs to the community in an attempt to raise awareness and to	• •	Enquiries are being made to	
oner men's programs to the community in an attempt to raise awareness and to	Updated By:	Lorna Secrett - Manager Co	ommunity Development

CORPORATE ACTION PROGRESS

ACTION BUSINESS UNIT STATUS PROGRESS Work with the community committee to progress plans for a community Community Development In Progress garden PROGRESS COMMENTS Work with the community committee to progress plans for a community garden 22 sites have been assessed and the preferred site is the JD Hardie Centre. This site has no complications and provides synergies with the users of the centre and a focus for young people and the environment. Gordon MacMile - Director Community Development Updated By: 3.2.5 Establish plans for the managed public access to key coastal areas Prepare plans for improved coastal access and managed camping Infrastructure Development In Progress PROGRESS COMMENTS Prepare plans for improved coastal access and managed camping Project is on hold pending Council direction in conjunction with Growth Plan and Pilbara Regional Council proposal. The preparation of a camping management plan is required to complete this project. Currently staff vacancies in the responsible areas are holding up the progress of this project. Jenella Voitkevich - Manager Infrastructure Development Updated By: Develop plans for future recreation and leisure facility upgrades to accommodate population growth 3.2.6 Complete maintenance associated with the implementation of the Infrastructure Development Ongoing recommendations from the Sports Facilities Audit PROGRESS COMMENTS Complete maintenance associated with the implementation of the recommendations from the Sports Facilities Audit All maintenance requirements for this financial year have been addressed. Additional works at the McGregor street reserve are under review and will be presented to

Updated By:

Jenella Voitkevich - Manager Infrastructure Development

Council for approval. The Sports Facilities Audit shall be reviewed in conjunction with the development of the asset management strategy.

CORPORATE ACTION PROGRESS

ACTION BUSINESS UNIT STATUS PROGRESS Plan for the redevelopment of McGregor Street Reserve Recreation In Progress PROGRESS COMMENTS Plan for the redevelopment of the McGregor Street Reserve It is anticipated that the Active Open Space Strategy will be presented to Council for its consideration in April 2012. Officers will seek additional funding as part of the 2012/13 Budget Process to develop a masterplan for the McGregor Street Reserve. Gordon MacMile - Director Community Development Updated Bv: Manage the implementation of the recommendations from the Sports Recreation In Progress **Facilities Audit** PROGRESS COMMENTS Manage the implementation of the recommendations from the Sports Facilities Audit Of the 24 recommendations, six projects can be considered finalised. Four of the recommendations are in the implementation phase. A further 11 recommendations are considered un-controllable or no longer relevant. The status of some of the recommendations is impacted upon by either a) a change in in the organisational perspective, or (b) as a result of funding no longer being available. Graeme Hall - Manager Recreation Services and Facilities Updated By: Actively seek funding for implementing Stages 2 and 3 of Redevelopment Plan for South 3.2.7 **Hedland Aquatic Centre.** Actively seek funding for implementing Stages 2 and 3 of Redevelopment Recreation In Progress Plan for South Hedland Aquatic Centre PROGRESS COMMENTS

Actively seek funding for implementing Stages 2 and 3 of Redevelopment Plan for South Hedland Aquatic Centre

Consideration of a second stage in the redevelopment of the South Hedland Aquatic Centre has been incorporated within the project scope for the redevelopment of the South Hedland Library. The consultants brief will offer Council a site master plan that will allocate building areas for renewall of the aquatic centre facilities.

Updated By: Gordon MacMile - Director Community Development

3.3.1 Work with stakeholders to develop an Aboriginal Arts and Culture Centre

		BUSINESS UNIT	STATUS	PROGRESS
Participa	te on the Aboriginal Cultural Centre Working Group	Community Development	In Progress	GREEN
PROGRES	S COMMENTS			
-	tte on the Aboriginal Cultural Centre Working Group			
Officers a	are continuing to participate in the Aboriginal Cultural Centre Working Gro	ир. Updated By:	Lorna Secrett - Manager C	ommunity Development
3.3.2	Undertake a feasibility study on the potential developm	ent of an entertainment complex/cinema i	n South Hedland	
Undertak Hedland	e a feasibility study into entertainment facilities in Port and South	Community Development	In Progress	GREEN
PROGRES	S COMMENTS			
Consulta	ke a feasibility study into entertainment facilities in Port and South Heants have been appointed to undertake a feasibility study into potential fut	ure entertainment facilities in both Port Hedland and		
advance	d well, with facility proposals identified and concept designs now being dr			ommunitu Dovolonmont
advance	d well, with facility proposals identified and concept designs now being dr	awn up. Study expected to be presented to Council i Updated By:	n April/May 2012. Gordon MacMile - Director C	ommunity Development
	Implement the recommendations of the Library Service	Updated By:		ommunity Development
3.3.3		Updated By:		ommunity Development
3.3.3 Implement	Implement the recommendations of the Library Service	S Plan	Gordon MacMile - Director C	ommunity Development
3.3.3 Implement PROGRESS Implement	Implement the recommendations of the Library Service nt actions from the Library Services Plan	S Plan Community Development	Gordon MacMile - Director C	ommunity Development

CORPORATE ACTION PROGRESS

ACTION		BUSINESS UNIT	STATUS	PROGRESS
Implemer	nt, monitor and review Library policies	Community Development	Completed	GREEN
PROGRESS	S COMMENTS			
	nt, monitor and review Library policies			
A review	of Library Service Procedures saw revised policies adopted by C	ouncil on 16 November 2011. Updated By:	Gordon MacMile - Director Co	ommunity Development
3.3.4	Work with the Port Hedland Authority to develop	the Marrapikurinya Tower project		
Negotiate	e the development of the Marrapikurinya Tower project	Investment and Business Development	In Progress	GREEN
PROGRESS	SCOMMENTS			
Negotiate Funding I	e the development of the Marrapikurinya Tower project has been provided to the Port Hedland Port Authority by the state	government to undertake the jetty aspect of this project. Furtl	ner funding from the State is	
Negotiate Funding I	e the development of the Marrapikurinya Tower project		ner funding from the State is Bryan - Acting Manager Investment and	Business Development
Negotiate Funding I depender	e the development of the Marrapikurinya Tower project has been provided to the Port Hedland Port Authority by the state	Updated By: Sara I	-	Business Development
Negotiate Funding I depender	e the development of the Marrapikurinya Tower project has been provided to the Port Hedland Port Authority by the statent of Council contributing \$15 million towards the development.	Updated By: Sara I	-	Business Development
Negotiate Funding I dependen 3.4.1 Stage 1 -	the development of the Marrapikurinya Tower project thas been provided to the Port Hedland Port Authority by the state and of Council contributing \$15 million towards the development. Implement plans for the development of subsidis	Updated By: Sara I	Bryan - Acting Manager Investment and	Business Development
Negotiate Funding I depender 3.4.1 Stage 1 - PROGRESS Stage 1 - The designable poor	the development of the Marrapikurinya Tower project thas been provided to the Port Hedland Port Authority by the state int of Council contributing \$15 million towards the development. Implement plans for the development of subsidis Construct six houses for health professionals	Updated By: Sara Interest of the American Section Sect	In Progress ommenced onsite, with concrete	Business Development

3.4.2 Establish a program for control of unwanted dogs in disadvantaged communities

CORPORATE ACTION PROGRESS

ACTION BUSINESS UNIT STATUS PROGRESS Implement the Dog Health program for the control of unwanted dogs in **Environmental Health** In Progress disadvantaged communities PROGRESS COMMENTS Implement the Dog Health program for the control of unwanted dogs in disadvantaged communities Program has been temporarily suspended due to resources and will recommence upon recruitment of new staff. New staff will undergo training on 12 April 2012 which will see them become qualified to administer the Town's Dog Health program. Darryal Eastwell - Manager Environmental Health Updated By: 3.4.3 Implement the Public Health Plan, including the Town's mosquito Management Plan Monitor food safety **Environmental Health** In Progress PROGRESS COMMENTS Monitor food safety Regular food inspection have been undertaken this quarter. Implementation of the requirement for food safety programs by high risk food services. Food recall notices have been forwarded to relevant businesses. Implementing and reviewing changes to Trading In Public Places permits which is now complete. Darryal Eastwell - Manager Environmental Health Updated By: Monitor waste disposal activities **Environmental Health** In Progress PROGRESS COMMENTS Monitor waste disposal activities The Town has continued to offer advice to contractors in relation to the safe handling of asbestos. Regular bore sampling could not be completed due to damaged bores which require repair.

Updated By:

Darryal Eastwell - Manager Environmental Health

ACTION	BUSINESS UNIT	STATUS	PROGRESS
Process waste water disposal applications	Environmental Health	In Progress	GREEN
PROGRESS COMMENTS			
Process Waste Water Disposal Applications			
Ongoing service provided by the Town to regulate waste water disposal systems.	Updated By:	Darryal Eastwell - Manager	Environmental Health
Monitor water quality	Environmental Health	In Progress	GREEN
PROGRESS COMMENTS			
Monitor water quality Ongoing regulatory assessment of aquatic facilities and reuse water quality undertake a facility which continues to fail testing.	ken this quarter; in addition, significant sampling h	nas been completed at Marquee Park,	
a rading which continued to rain testing.	Updated By:	Darryal Eastwell - Manager	Environmental Health
Minimise mosquitoes	Environmental Health	In Progress	GREEN
PROGRESS COMMENTS			
Minimise mosquitoes Continue to monitor primary breeding sites and take action as required. A contractor	r was employed to assist with the program this qua Updated By:	arter, following cyclonic activity. Darryal Eastwell - Manager	Environmental Health
Undertake public health promotions	Environmental Health	In Progress	GREEN
PROGRESS COMMENTS			

ACTION		BUSINESS UNIT	STATUS	PROGRESS
Provide :	support for aboriginal public health initatives	Environmental Health	In Progress	GREEN
PROGRES	S COMMENTS			
	Support for Aboriginal Public Health Initatives			
Support	and advice provided to Pilbara Population Health as required with respe	ct to Environmental Health matters. Updated By:	Darryal Eastwell - Mai	nager Environmental Health
	community is informed about the dangers of Cyclones and other cy arrangements	Environmental Health	In Progress	GREEN
ROGRES	S COMMENTS			
	community is informed about the dangers of Cyclones and other eme in was affected by Tropical Cyclone Heidi in January. In preparation of the	his event, a public presentation on Cyclone Awareness and	·	
		Updated By:	Darryai Eastweii - Mar	nager Environmental Health
Develop	an Environmental Health Plan for the Yandeyarra Community	Environmental Health	Completed	GREEN
PROGRES	S COMMENTS			
Davidan	an Environmental Health Plan for the Yandeyarra Community			
	n has been submitted to the Department of Health: this project is therefo			
	n has been submitted to the Department of Health; this project is therefo	ore considered complete. Updated By:	Darryal Eastwell - Mai	nager Environmental Health
	n has been submitted to the Department of Health; this project is therefore Explore opportunities for the development of a lifestyl	Updated By:	Darryal Eastwell - Ma	nager Environmental Health
3.4.5 Undertak	Explore opportunities for the development of a lifestyle study into the development of a lifestyle/retirement	Updated By:	Darryal Eastwell - Mar	Targets Not Yet Determined
3.4.5 Undertak	Explore opportunities for the development of a lifestyl	e/retirement village within the Town		Targets Not Yet
3.4.5 Undertak village w	Explore opportunities for the development of a lifestyle see feasibility study into the development of a lifestyle/retirement ithin the Town s COMMENTS	e/retirement village within the Town Investment and Business Development		Targets Not Yet
3.4.5 Undertak village w PROGRES	Explore opportunities for the development of a lifestyle see feasibility study into the development of a lifestyle/retirement ithin the Town	e/retirement village within the Town Investment and Business Development		Targets Not Yet

CORPORATE ACTION PROGRESS

ACTION BUSINESS UNIT STATUS PROGRESS

3.5.1 Work with State Government and Federal Government's to develop and implement a sustainable model for the delivery of municipal services to Aboriginal Communities

Work with State Government and Federal Government to develop and implement a sustainable model for the delivery of municipal services to Aboriginal Communities

CEO Office

In Progress



PROGRESS COMMENTS

Work with State Government and Federal Government to develop and implement a sustainable model for the delivery of municipal services to Aboriginal Communities

Pilbara Regional Council has been representing the Town of Port Hedland, along with other Pilbara Councils, on a working group between state and local government organisations to scope out the issues and costs of services to Aboriginal communities.

Updated By:

Paul Martin - Chief Executive Officer

3.5.2 Develop and implement new mechanisms for the engagement and involvement of traditional owners and Aboriginal people in the Town of Port Hedland related activities

Develop and implement engagement strategies to increase the involvement of aboriginal people in Town of Port Hedland related activities

Community Development

In Progress



PROGRESS COMMENTS

Develop and implement engagement strategies to increase the involvement of aboriginal people in Town of Port Hedland related activities Aboriginal forum continuing to function effectively with good participation.

Specific consultation survey and fourm held with Aboriginal community in developing (draft) Strategic Community Plan

Updated By:

Gordon MacMile - Director Community Development

Develop and implement engagement strategies to increase the involvement of aboriginal people in sport and recreation activities

Recreation

In Progress



PROGRESS COMMENTS

Develop and implement engagement strategies to increase the involvement of aboriginal people in sport and recreation activites

Offer an ongoing range of recreation programs and activites to engage aboriginal people in sport and recreation.

Updated By:

Graeme Hall - Manager Recreation

CORPORATE ACTION PROGRESS

ACTION BUSINESS UNIT STATUS PROGRESS Engage in forums that seek to develop tangible strategies relating to reducing the gap between Indigenous and 3.5.3 non-Indigenous Australians Facilitate quarterly forums to discuss issues of importance identified by **Community Development** In Progress Aboriginal people PROGRESS COMMENTS Facilitate quarterly forums to discuss issues of importance identified by Aboriginal people Aboriginal Forums continuing to be well attended and effective Gordon MacMile - Director Community Development Updated By: 3.6.1 Ensure that CCTV network is working at its optimum and identify further CCTV growth opportunities Establish CCTV network for Wedgefield Infrastructure Development Not Started PROGRESS COMMENTS **Establish CCTV network for Wedgefield** Funding has not been received for this project, however Landcorp are incorporating CCTV within the LIA and Transport precincts currently under construction. These will be connected to Council's current CCTV system. Council's project to expand CCTV throughout Wedgefield unlikely to proceed due to unavailability of funding. Jenella Voitkevich - Manager Infrastructure Development Monitor and action activities covered by CCTV cameras **Environmental Health** In Progress PROGRESS COMMENTS Monitor and action activities covered by CCTV cameras Random monitoring is regularly undertaken focusing on areas of identified concern. Darryal Eastwell - Manager Environmental Health Updated Bv:

3.6.2 Develop and implement a new Community Safety Crime Prevention Plan which supports achievable grass roots outcomes to benefit members of the community

ACTION		BUSINESS UNIT	STATUS	PROGRESS
Implemen	t the Community Safety Crime Prevention Plan	Environmental Health	In Progress	GREEN
PROGRESS	COMMENTS			
-	nt the Community Safety Crime Prevention Plan ted the strategies indentified by the Committee in the Community	y Safety Crime Prevention Plan for this quarter. Updated By:	Darryal Eastwell - Manager	Environmental Health
3.6.3	Investigate community security alternatives and i	implement agreed action plan		
Upgrade :	street lighting	Infrastructure Development	Completed	GREEN
PROGRESS	COMMENTS			
Upgrade <i>Project co</i>	comments street lighting amplete with no additional funds allocated within the 2011/12 final d improved lighting throughout South Hedland.		-	
Upgrade Project co	street lighting Implete with no additional funds allocated within the 2011/12 final	ncial year. Works to commence shortly by Horizon Power fo Updated By:	or the installation of underground Jenella Voitkevich - Manager Infra	structure Development
Upgrade Project co power an	street lighting Implete with no additional funds allocated within the 2011/12 final	Updated By:	Jenella Voitkevich - Manager Infra	structure Development
Upgrade Project co power and 3.6.4	street lighting Implete with no additional funds allocated within the 2011/12 final Improved lighting throughout South Hedland. Continue working with the police and the courts to	Updated By:	Jenella Voitkevich - Manager Infra	structure Development
Upgrade Project co power and 3.6.4 Implemen	street lighting Implete with no additional funds allocated within the 2011/12 final Improved lighting throughout South Hedland. Continue working with the police and the courts to	Updated By: to provide avenues to ensure that offenders he	Jenella Voitkevich - Manager Infras	structure Development
Upgrade Project co power and 3.6.4 Implement PROGRESS Implement A partner	street lighting Implete with no additional funds allocated within the 2011/12 final Improved lighting throughout South Hedland. Continue working with the police and the courts to cause It the Young Offenders Graffiti Removal Program	Updated By: to provide avenues to ensure that offenders he Environmental Health	Jenella Voitkevich - Manager Infras	structure Development

CORPORATE ACTION PROGRESS

ACTION BUSINESS UNIT STATUS PROGRESS

Economic Development

4.1.1 Ensure that new caravan park/backpacker facilities are developed within the Town

Undertake a feasibility study into the creation of a backpackers facility on the Gratwick Aquatic Centre grounds

Economic Development and Strategic Planning

In Progress



PROGRESS COMMENTS

Undertake a feasibility study into the creation of a backpackers facility on the Gratwick Aquatic Centre grounds

Project brief for a Request for Proposal being prepared.

Updated By:

Eber Butron - Director Planning and Development

4.1.2 Progress the development of the Spoilbank Marina Precinct

Identify and develop long term customer relationships with all stakeholders

CEO Office

In Progress



PROGRESS COMMENTS

Identify and develop long-term customer relationships with all stakeholders

Working Groups have been established with Hancock Prospecting and Atlas Iron to coincide with company construction programs. A strategic forum also took place with Fortescue Metals Group (FMG), and the Chief Executive Officer has met regularly with BHP Billiton to discuss the company's proposed construction projects throughout the Pilbara.

Updated By:

Paul Martin - Chief Executive Officer

4.1.3 Construct the Turtle Boardwalk project and the Stairway to the Moon project and work with stakeholders to identify other tourism product development initiatives

CORPORATE ACTION PROGRESS

ACTION	BUSINESS UNIT	STATUS	PROGRESS
Construct the Turtle Interpretive Loop (additional scope)	Infrastructure Development	In Progress	YELLOW
PROGRESS COMMENTS			
Construct the Turtle Interpretive Loop (additional scope) Procurement is complete for the construction of a ramp from the pavillion at Cemebuilding licence. GAC dune walkway improvements are complete. Information reg	arding audio system content is complete pending feedback		Infrastructure Development
Work with stakeholders to identify additonal tourism initiatives	Economic Development and Strategic Planning	Not Started	Targets Not Yet Determined
PROGRESS COMMENTS			
Work with stakeholders to identify additional tourism initiatives			
No activity this quarter.	Updated By:	Eber Butron - Director	Planning and Development
4.1.4 Develop additional tourist information at Town entry po	oints and other focal points within the Town		
Improve tourist information at entry points and other areas within the Town	Economic Development and Strategic Planning	Not Started	Targets Not Yet Determined
PROGRESS COMMENTS			
Improve tourist information at entry points and other areas within the Town No activity this quarter.			
	Updated By:	Eber Butron - Director	Planning and Development

4.1.5 Develop camping facilities at popular coastal and river bed recreation areas

Economic Development and Strategic P Updated By: Sthat exist within the Town such Economic Development and Strategic P ities Updated By:	Eber Butron - Director n as industrial/port tourism, Planning Not Started Eber Butron - Director	Targets Not Yet Determined
Updated By: s that exist within the Town such Economic Development and Strategic P ities Updated By:	Eber Butron - Director n as industrial/port tourism, Planning Not Started Eber Butron - Director	Targets Not Yet Determined
Economic Development and Strategic P ities Updated By:	n as industrial/port tourism, Planning Not Started Eber Butron - Director	Targets Not Yet Determined
Economic Development and Strategic P ities Updated By:	n as industrial/port tourism, Planning Not Started Eber Butron - Director	Targets Not Yet Determined
Economic Development and Strategic P ities Updated By:	n as industrial/port tourism, Planning Not Started Eber Butron - Director	Determined
Economic Development and Strategic P ities Updated By:	Planning Not Started Eber Butron - Director	Determined
ities Updated By:	Eber Butron - Director	Determined
Updated By:		r Planning and Developmen
Updated By:		r Planning and Development
		r Planning and Development
nd contractors on the developme		
	nt of services and facilities	
Community Development	In Progress	GREEN
		future services and facilities within the community ncluding future Partnership priorities / funding.

CORPORATE ACTION PROGRESS

ACTION BUSINESS UNIT STATUS PROGRESS

4.2.2 Actively pursue integration of FIFO workers into the local community

Facilitate the PHIA TWA Integration Working Group

Community Development

In Progress



PROGRESS COMMENTS

Facilitate the PHIA TWA Integration Working Group

The Port Hedland International Airport Transient Worker Accommodation (PHIA TWA) Integration Working Group has met in accordance with Terms of Reference.

Updated By:

Gordon MacMile - Director Community Development

4.2.3 Ensure that integrated accommodation options are available for resource related projects that do no artificially inflate the local real estate market

Negotiate additional Transient Workers Accommodation in South Hedland

Investment and Business Development

In Progress



PROGRESS COMMENTS

Negotiate additional Transit Workers Accommodation in South Hedland

Assessments of applications completed.

Updated Bv:

Sara Bryan - Acting Manager Investment and Business Development

Negotiate additional Transit Workers Accommodation in precinct 2 and precinct 3 on Airport land

Investment and Business Development

Completed



PROGRESS COMMENTS

Negotiate additional Transient Workers Accommodation in precinct 2 and precinct 3 on Airport land

Council has approved both of the following business plans to progress to full Transient Worker Accommodation (TWA) camps: Auzcorp - extension of lease; and new business plan with Mineral Resources which addresses issues raised in submission process previously advertised plan.

Updated By:

Sara Bryan - Acting Manager Investment and Business Development

CORPORATE ACTION PROGRESS

ACTION BUSINESS UNIT STATUS PROGRESS Investment and Business Development Finalise negotiations and contractual arrangements with Mineral In Progress Resources Limited for lease of land at the Airport PROGRESS COMMENTS Finalise negotiations and contractual arrangements with Mineral Resources Limited for lease of land at the Airport Negotiations with Council were put forward in a revised business plan. Completed lease documents will be prepared next quarter. Sara Bryan - Acting Manager Investment and Business Development Updated By: 4.3.1 Participate in the development of a Port Hedland Economic Development Strategy Develop a Port Hedland Economic Development Strategy Economic Development and Strategic Planning In Progress PROGRESS COMMENTS **Develop a Port Hedland Economic Development Strategy** The Pilbara Port City Growth Plan provides a strong basis for the development of the Economic Development Strategy. The public advertising for this plan has been completed. The draft Pilbara Port City Implementation Plan is being reviewed and compiled. Eber Butron - Director Planning and Development Updated Bv: 4.3.2 Review the alternatives for additional business opportunities at the PHIA including air freight, aircraft maintenance, tourism and industrial uses Implementation of the Airport Development Masterplan Airport Completed PROGRESS COMMENTS Implementation of the Airport Development Masterplan Masterplan is complete. A funding application, for \$25 million to construct the new Terminal, was submitted to the Regional Airport Development Fund for consideration. The implementation of this Masterplan will follow on a staged basis. Bob Couzens - Manager Airport Updated By:

CORPORATE ACTION PROGRESS

ACTION BUSINESS UNIT STATUS PROGRESS

Negotiate the relocation of the hire car operations at the PHIA

Investment and Business Development

In Progress

GREEN

PROGRESS COMMENTS

Negotiate the relocation of the hire car operations at the Port Hedland International Airport

Council has previously endorsed requests to dispose of bays, create overflow parking area and insert booths inside the Airport terminal. Finalised agreement documents for those areas to be occupied by hire care companies are waiting to be signed.

Updated By:

Sara Bryan - Acting Manager Investment and Business Development

Seek expressions of interest for the development of a hotel on Airport land

Investment and Business Development

Completed



PROGRESS COMMENTS

Seek expressions of interest for the development of a hotel on Airport land

It is anticipated that a Request for Proposal (RFP) will be sent out in June 2012 once workshops with Council's Airport Committee are held to set the relevant criteria.

Updated By:

Sara Bryan - Acting Manager Investment and Business Development

4.3.3 Actively seek extension of air services with a focus on additional interstate and international services

Pursue extension of additional interstate and international air services

Investment and Business Development

In Progress



PROGRESS COMMENTS

Pursue extension of additional interstate and international air services

Continuing to work with the Manager Airport Operations to launch a direct flight between Port Hedland and Singapore. This direct flight will work on conjunction with an international freight service. There has been a positive take-up by major airlines and steady progress with freight hub concept.

Updated By:

Sara Bryan - Acting Manager Investment and Business Development

4.3.4 Investigate new business/revenue streams for the Town

CORPORATE ACTION PROGRESS

ACTION BUSINESS UNIT STATUS PROGRESS

Seek expressions of interest for the operations of a commercial restaurant/coffee shop in 'the Greenhouse'

Investment and Business Development

Completed



PROGRESS COMMENTS

Seek Expressions of Interest for the operations of a commercial restaurant/coffee shop in 'the Greenhouse'

Expression of Interest (EOI) assessed and recommendation made to Council. Preferred respondent has conducted briefing to Council on the EOI. Draft Request for Proposal (RFP) completed.

Updated By:

Sara Bryan - Acting Manager Investment and Business Development

Develop a Developer Contribution Policy

Economic Development and Strategic Planning

In Progress



PROGRESS COMMENTS

Develop a Developer Contribution Policy

Preliminary policy has been commenced. AEC have been engaged to undertake the project. Preliminary data being collected. Economic modelling undertaken as part of the City Growth Plan.

Updated By:

Eber Butron - Director Planning and Development

Investigate the opportunities of a Solar Farm

Investment and Business Development

In Progress



PROGRESS COMMENTS

Investigate the opportunities of a Solar Farm

No activity this quarter as awaiting Airport Hotel concept through a RFP as the building will create shading on the long term carpark; the extent of which is unknown at this stage. Interested parties have carpark concept plans.

Updated By:

Sara Bryan - Acting Manager Investment and Business Development

Actively pursue new business opportunities and increased revenue streams for the Town

Investment and Business Development

In Progress



PROGRESS COMMENTS

Actively pursue new business opportunities and increased revenue streams for the town

The Business Unit has continued to liaise with the Planning and Development and Community Development directorates to identify new business opportunities and other alternative revenue streams so to diversify the Town's income stream.

Updated By:

Sara Bryan - Acting Manager Investment and Business Development

CORPORATE ACTION PROGRESS

ACTION	BUSINESS UNIT	STATUS	PROGRESS
Conduct ongoing audit and review of property leases	Investment and Business Development	In Progress	RED
PROGRESS COMMENTS			
	wn to manage portfolio effectively. Ongoing project continues to ensu	ure all leases are current and in line	
with Council objectives.	Updated By: Sa	ara Bryan - Acting Manager Investment and	Business Developmen
	ew Investment and Business Development	In Progress	GREEN
ousiness and revenue streams for the Town			
Provide internal stakeholder advice and support in identifying	he purpose of this Business Unit.	ara Bryan - Acting Manager Investment and	Business Developmen
PROGRESS COMMENTS Provide internal stakeholder advice and support in identifying Officers have continued to educate internal stakeholders as to the	he purpose of this Business Unit.		Business Developmen
PROGRESS COMMENTS Provide internal stakeholder advice and support in identifying Officers have continued to educate internal stakeholders as to the development of market gardens aquaculture and agriculture development in the Town's Strategic progress comments.	of market gardens, aquaculture and agriculture developes, Economic Development and Strategic Pla	oment	Business Developmen
Provide internal stakeholder advice and support in identifying nebusiness and revenue streams for the Town PROGRESS COMMENTS Provide internal stakeholder advice and support in identifying Officers have continued to educate internal stakeholders as to the development of Incorporate opportunities for the development of market gardens aquaculture and agriculture development in the Town's Strategic Use Plan PROGRESS COMMENTS	of market gardens, aquaculture and agriculture developes, Economic Development and Strategic Pla	oment	Business Developmen
PROGRESS COMMENTS Provide internal stakeholder advice and support in identifying Officers have continued to educate internal stakeholders as to the development of Incorporate opportunities for the development of market gardens aquaculture and agriculture development in the Town's Strategic Use Plan PROGRESS COMMENTS	of market gardens, aquaculture and agriculture developes, Economic Development and Strategic Place Land dens, aquaculture and agriculture development in the Town's Strategic Place Land	oment anning In Progress	Business Developmen

4.3.6 Provide support and incentives for entrepreneurs who are interested in establishing tourism related within the Town

Identify strategies to support and provide incentives to encourage Economic Development and Strategic Planning Not Started Determined Propagates Comments Identify strategies to support and provide incentives to encourage establishment of tourism based businesses within the Town No activity this quarter. Updated By: Eber Butron - Director Planning and Development of Commencial, industrial and residential land Provide timely support to internal and external stakeholders on the proposed use and development of commercial, industrial and residential land PROGRESS COMMENTS Provide timely support to internal and external stakeholders on the proposed use and development of commercial, industrial and residential land PROGRESS COMMENTS Provide timely support to internal and external stakeholders on the proposed use and development of commercial, industrial and residential land Counter, telephone and written services remain effective. Engagement of a Development Assessment Facilitator and a Development Internal Counter, telephone and written services remain effective. Engagement of a Development Assessment Facilitator and a Development Subsessment Commences, review of checklists. A Development Assessment facilitator and a Development with developers on proposed developments within the Town. Developers and builders have been invited to a forum to be held in mid-April to further support the community and encourage discussion with developers and Council staff. Community consultation and advertising of Council initiatives has continued. Updated By: Eber Butron - Director Planning and Development Negotiate with relevant stakeholders to facilitate timely release of land for Economic Development and Strategic Planning In Progress Regotiate with relevant stakeholders to facilitate timely release of land for commercial, industrial and residential development and bring land on line as				
Determined Development and Strategic Planning Not started Determined Determined Stabilishment of tourism based businesses within the Town No activity this quarter. Updated By: Eber Butron - Director Planning and Development Of Commercial, industrial and residential land	ACTION	BUSINESS UNIT	STATUS	PROGRESS
Identify strategies to support and provide incentives to encourage establishment of tourism based businesses within the Town No activity this quarter. Updated By: Eber Butron - Director Planning and Development 4.4.1 Fast-track the release and development of commercial, industrial and residential land Provide timely support to internal and external stakeholders on the proposed use and development of commercial, industrial and residential land Provide timely support to internal and external stakeholders on the proposed use and development of commercial, industrial and residential land Counter, telephone and written services remain effective. Engagement of a Development Assessment Facilitator and a Development Technical Officer. Review of development process, review of checklists. A Development Assessment Group has been formed as a way of holding preliminary discussions with developers on proposed developments within the Town. Developers and builders have been invited to a forum to be held in might to commercial, industrial and encourage discussion with developers and Council staff. Community consultation and advertising of Council initiatives has continued. Updated By: Eber Butron - Director Planning and Development Wight the relevant stakeholders to facilitate timely release of land for Economic Development and Strategic Planning In Progress Negotiate with relevant stakeholders to facilitate timely release of land for commercial, industrial and residential development and bring land on line as soon as possible.	Identify strategies to support and provide incentives to encourage establishment of tourism based businesses within the Town	Economic Development and Strategic Planning	Not Started	
4.4.1 Fast-track the release and development of commercial, industrial and residential land Provide timely support to internal and external stakeholders on the proposed use and development of commercial, industrial and residential land exceptions and development of commercial, industrial and residential land exceptions. Provide timely support to internal and external stakeholders on the proposed use and development of commercial, industrial and residential land exceptions. Provide timely support to internal and external stakeholders on the proposed use and development of commercial, industrial and residential land Counter, telephone and written services remain effective. Engagement of a Development Assessment Facilitator and a Development Technical Officer. Review of development process, review of checklists. A Development Assessment Group has been formed as a way of holding preliminary discussions with developers on proposed development within the Town. Developers and builders have been invited to a forum to be held in mid-April to further support the community and encourage discussion with developers and Council staff. Community consultation and advertising of Council initiatives has continued. Updated By: Eber Butron - Director Planning and Development Negotiate with relevant stakeholders to facilitate timely release of land for Economic Development and Strategic Planning In Progress Negotiate with relevant stakeholders to facilitate timely release of land for commercial, industrial and residential development and bring land on line as soon as possible.	PROGRESS COMMENTS			
4.4.1 Fast-track the release and development of commercial, industrial and residential land Provide timely support to internal and external stakeholders on the proposed use and development of commercial, industrial and residential land provide timely support to internal and external stakeholders on the proposed use and development of commercial, industrial and residential land provide timely support to internal and external stakeholders on the proposed use and development of commercial, industrial and residential land provide timely support to internal and external stakeholders on the proposed use and development of commercial, industrial and residential land provide timely support to internal and external stakeholders on the proposed use and development of commercial, industrial and residential land Counter, telephone and written services remain effective. Engagement of a Development Assessment Facilitator and a Development Technical Officer. Review of development process, review of checklists. A Development Assessment Group has been formed as way of holding preliminary discussions with developers on proposed developments within the Town. Developers and builders have been invited to a forum to be held in mid-April to further support the community and encourage discussion with developers and Council staff. Community consultation and advertising of Council initiatives has continued. Updated By: Eber Butron - Director Planning and Development Planning and Development and Strategic Planning In Progress Prooferses commercial, industrial and residential development and strategic Planning In Progress Industrial and residential development and bring land on line as soon as possible.		ishment of tourism based businesses within the Town		
Provide timely support to internal and external stakeholders on the proposed use and development of commercial, industrial and residential and process COMMENTS Provide timely support to internal and external stakeholders on the proposed use and development of commercial, industrial and residential land Counter, telephone and written services remain effective. Engagement of a Development Assessment Facilitator and a Development Technical Officer. Review of development process, review of checklists. A Development Assessment Group has been formed as a way of holding preliminary discussions with developers on proposed developments within the Town. Developers and builders have been invited to a forum to be held in mid-April to further support the community and encourage discussion with developers and Council staff. Community consultation and advertising of Council initiatives has continued. Updated By: Eber Butron - Director Planning and Development Negotiate with relevant stakeholders to facilitate timely release of land for Economic Development and Strategic Planning In Progress Negotiate with relevant stakeholders to facilitate timely release of land for commercial, industrial and residential development Significant consultation undertaken with Pilbara Cities, Landcorp, Department of Housing and other property developers to support development and bring land on line as soon as possible.	No activity this quarter.	Updated By:	Eber Butron - Director	Planning and Development
Provide timely support to internal and external stakeholders on the proposed use and development of commercial, industrial and residential land Counter, telephone and written services remain effective. Engagement of a Development Assessment Facilitator and a Development Technical Officer. Review of developments within the Town. Developers and builders have been invited to a forum to be held in mid-April to further support the community and encourage discussion with developers and Council staff. Community consultation and advertising of Council initiatives has continued. Updated By: Eber Butron - Director Planning and Development Negotiate with relevant stakeholders to facilitate timely release of land for Economic Development and Strategic Planning In Progress Negotiate with relevant stakeholders to facilitate timely release of land for commercial, industrial and residential development Significant consultation undertaken with Pilbara Cities, Landcorp, Department of Housing and other property developers to support development and bring land on line as soon as possible.	4.4.1 Fast-track the release and development of commer	cial, industrial and residential land		
Provide timely support to internal and external stakeholders on the proposed use and development of commercial, industrial and residential land Counter, telephone and written services remain effective. Engagement of a Development Assessment Facilitator and a Development Technical Officer. Review of development process, review of checklists. A Development Assessment Group has been formed as a way of holding preliminary discussions with developers on proposed developments within the Town. Developers and builders have been invited to a forum to be held in mid-April to further support the community and encourage discussion with developers and Council staff. Community consultation and advertising of Council initiatives has continued. Updated By: Eber Butron - Director Planning and Development Progress Commercial, industrial and residential development PROGRESS COMMENTS Negotiate with relevant stakeholders to facilitate timely release of land for commercial, industrial and residential development Significant consultation undertaken with Pilbara Cities, Landcorp, Department of Housing and other property developers to support development and bring land on line as soon as possible.	Provide timely support to internal and external stakeholders on the proposed use and development of commercial, industrial and residential land	Planning Services	In Progress	GREEN
Counter, telephone and written services remain effective. Engagement of a Development Assessment Facilitator and a Development Technical Officer. Review of development process, review of checklists. A Development Assessment Group has been formed as a way of holding preliminary discussions with developers on proposed developments within the Town. Developers and builders have been invited to a forum to be held in mid-April to further support the community and encourage discussion with developers and Council staff. Community consultation and advertising of Council initiatives has continued. Updated By: Eber Butron - Director Planning and Development Progress Commercial, industrial and residential development PROGRESS COMMENTS Negotiate with relevant stakeholders to facilitate timely release of land for commercial, industrial and residential development Significant consultation undertaken with Pilbara Cities, Landcorp, Department of Housing and other property developers to support development and bring land on line as soon as possible.	PROGRESS COMMENTS			
Negotiate with relevant stakeholders to facilitate timely release of land for Economic Development and Strategic Planning In Progress commercial, industrial and residential development PROGRESS COMMENTS Negotiate with relevant stakeholders to facilitate timely release of land for commercial, industrial and residential development Significant consultation undertaken with Pilbara Cities, Landcorp, Department of Housing and other property developers to support development and bring land on line as soon as possible.	Counter, telephone and written services remain effective. Engagement of a Edvelopment process, review of checklists. A Development Assessment Groudevelopments within the Town. Developers and builders have been invited to	Development Assessment Facilitator and a Development Technic up has been formed as a way of holding preliminary discussions o a forum to be held in mid-April to further support the community	al Officer. Review of with developers on propose	
COMMERCIAL, industrial and residential development PROGRESS COMMENTS Negotiate with relevant stakeholders to facilitate timely release of land for commercial, industrial and residential development Significant consultation undertaken with Pilbara Cities, Landcorp, Department of Housing and other property developers to support development and bring land on line as soon as possible.			Eber Butron - Director	Planning and Developmen
Negotiate with relevant stakeholders to facilitate timely release of land for commercial, industrial and residential development Significant consultation undertaken with Pilbara Cities, Landcorp, Department of Housing and other property developers to support development and bring land on line as soon as possible.	Negotiate with relevant stakeholders to facilitate timely release of land for commercial, industrial and residential development	Economic Development and Strategic Planning	In Progress	GREEN
Significant consultation undertaken with Pilbara Cities, Landcorp, Department of Housing and other property developers to support development and bring land on line as soon as possible.	PROGRESS COMMENTS			
	-	· · · · · · · · · · · · · · · · · · ·	ent and bring land on line a	ıs
		Updated By:	Eber Butron - Director	Planning and Development

CORPORATE ACTION PROGRESS

ACTION BUSINESS UNIT STATUS PROGRESS

Promote Stage 2 South Hedland CBD with Developers

Economic Development and Strategic Planning

In Progress



PROGRESS COMMENTS

Promote Stage 2 South Hedland CBD with Developers

Extension to shopping centre approved by Council. Landcorp have publicly tendered sites in South Hedland CBD precinct for development. Planning Officers are in regular communication with developers looking to develop land in the South Hedland town centre.

Updated By:

Eber Butron - Director Planning and Development

4.4.2 Develop and maintain a register of development sites and project opportunities within the municipality. Promote this register widely.

Develop maintain and promote a register of development sites and development opportunities

Economic Development and Strategic Planning

In Progress



PROGRESS COMMENTS

Develop, maintain and promote a register of development sites and development opportunities

Pilbara Port City Implementation Plan providing timeline for release of land. Regular consultation with Pilbara Cities, Landcorp and Department of Housing.

Updated By:

Eber Butron - Director Planning and Development

- 4.4.3 Undertake Council operated land and building projects including:
 - a. Catamore Court housing development
 - b. Airport Housing
 - c. Land Rationalisation Land Projects
 - d. Relocation of the Wedgefield Depot to the Airport
 - e. Civic Centre Redevelopment Project

CORPORATE ACTION PROGRESS

ACTION	BUSINESS UNIT	STATUS	PROGRESS
Undertake housing development at Catamore Court	Economic Development and Strategic Planning	g In Progress	GREEN
PROGRESS COMMENTS			
Undertake housing development at Catamore Court Options being reviewed and discussions being held with Department	t of Housing, Pilbara Cities and Department of Corrective Services for Updated By:	potential land/housing swap. Eber Butron - Director Pla	nning and Development
Implement land rationalisation projects	Economic Development and Strategic Planning	g In Progress	GREEN
PROGRESS COMMENTS			
Implement land rationalisation projects Land rationalisation project being implemented through rezoning of I	and, road closures and subdivision and developments being undertake Updated By:	en. Eber Butron - Director Pla	anning and Development
	Opualed By.		
4.4.4 Regularly update the community on the state	us of key land development projects		
Implement a communication strategy to regularly inform the communion the status of key land development projects	nity Economic Development and Strategic Planning	In Progress	GREEN
PROGRESS COMMENTS			
Implement a communication strategy to regularly inform the com Information being updated through draft Pilbara Port City Implement Department of Housing.	munity on the status of key land development projects ation Plan and Pilbara Cities own projects. Regular communication wit	th Pilbara Cities, Landcorp and	

- 4.4.5 Work with the State Government to enact civil infrastructure projects that will enable additional land developments to occur including:
 - a. Port Hedland Infill Sewerage
 - b. Relocation of the Port Hedland Sewerage Treatment Ponds
 - c. Upgrading water pressure in the West End

Updated By:

Eber Butron - Director Planning and Development

CORPORATE ACTION PROGRESS

ACTION	BUSINESS UNIT	STATUS	PROGRESS
Work with Watercorp to facilitate the completion of the Port Hedland Infill Sewerage Project	Economic Development and Strategic Planning	In Progress	GREEN
PROGRESS COMMENTS			
Work with Watercorp to facilitate the completion of the Port Hedland Infill Sewerag Watercorp has commenced project.	ge Project		
	Updated By:	Eber Butron - Director Plannir	ng and Development
Work with Watercorp to facilitate the relocation of the Port Hedland Sewerage Treatment Ponds	Economic Development and Strategic Planning	In Progress	GREEN
PROGRESS COMMENTS			
Work with Watercorp to facilitate the relocation of the Port Hedland Sewerage Treat Regularly communicating with Watercorp.	atment Ponds		
Regularly communicating with Watercorp.	Updated By:	Eber Butron - Director Plannir	ng and Development
Work with Watercorp to facilitate the upgrade to waterpressure in the West End	Economic Development and Strategic Planning	In Progress	GREEN
PROGRESS COMMENTS			
Work with Watercorp to facilitate the upgrade to waterpressure in the West End Regularly communicating with Watercorp.			
	Updated By:	Eber Butron - Director Plannir	ng and Development
Work with key state government agencies to enact civil infrastructure projects that will enable additional land developments	Economic Development and Strategic Planning	In Progress	GREEN
PROGRESS COMMENTS			
Work with key state government agencies to enact civil infrastructure projects that	·		
Regularly communicating with Watercorp, Horizon Power, Main Roads, Pilbara Cities a	and State Development. Updated By:	Eber Butron - Director Plannir	ng and Development
	opuliou by.		,

4.4.6 Ensure that the South Hedland Underground Power Project proceeds in a timely manner

CORPORATE ACTION PROGRESS

Work with Horizon Power to ensure the timely implementation of the South Hedland Underground Power Project PROGRESS COMMENTS

Work with Horizon Power to ensure the timely implementation of the South Hedland Underground Power Project Consultation with Horizon Power continuing.

BUSINESS UNIT

Economic Development and Strategic Planning
In Progress
In Progress
EREET

Updated By:

Eber Butron - Director Planning and Development

- 4.5.1 Develop a Town Plan that identifies opportunities for the following initiatives:
 - a. Identification of new areas for future growth (urban and industrial)
 - b. Bulky goods retail area development along Port Hedland Rd
 - c. New entry ways into South Hedland
 - d. Water related developments in South Hedland
 - e. The re-zoning of Wedgefield in accordance with the Land Use Master Plan
 - f. Location of community and government facilities
 - g. Ensure that provision is made for industrial and transport corridors within the District.

Develop a Town Plan to transition the Town of Port Hedland into a regional city

Economic Development and Strategic Planning

In Progress



PROGRESS COMMENTS

Develop a Town Plan to transition the Town of Port Hedland into a regional city

Public advertising for the draft Pilbara's Port City Growth Plan has been completed. The draft Pilbara's Port City Growth Plan was reported to Council in March 2012. Council Officers were directed to re-advertise the draft plan for an additional fortnight. Intended to report matter back to Council in May/June 2012. Planning Scheme Amendment to be commenced upon adoption of Growth Plan.

Updated By:

Eber Butron - Director Planning and Development

4.5.2 Develop Structure Plans for key precinct areas with a particular focus on the Spoilbank Precinct, Airport and Pretty Pool

ACTION		BUSINESS UNIT	STATUS	PROGRESS
Develop	Structure Plans for key precinct areas	Economic Development and Strategic Planning	In Progress	GREEN
PROGRESS	S COMMENTS			
_	Structure Plans for key precinct areas ion Plan progressed for Osprey Precinct. Structure plans being pr	rogressed for the East End and western edge of South Hedland. Updated By:	Eber Butron - Director Pla	nning and Development
4.5.3	Review building and planning resources and ens	sure that turn-around times for applications are at or a	bove industry best	
Provide a	an timely and effective building approval service	Building Services	In Progress	GREEN
PROGRES	S COMMENTS			
Application	an timely and effective building approval service on processing times continue to be reduced significantly. Conseq g into the new year.	uences of the new Building Act on the organisation still unknown wi	th delays for implementation	
		Updated By:	Eber Butron - Director Pla	nning and Development
Provide a	an timely and effective planning approval service	Planning Services	In Progress	GREEN
PROGRES	S COMMENTS			
45 Developn developn assisted	nents. 31 applications were determined with an average turn-arou	red Earthworks for Precinct 3, community projects and a number of l und time of 27 days. Preliminary meetings and newly-developed lod ues to internal processes and website information are ongoing and w	gement checklists have vill assist the organisation in	
		Updated By:	Leonard Long - Mar	ager Planning Services

CORPORATE ACTION PROGRESS

ACTION BUSINESS UNIT STATUS PROGRESS Deferred Conduct statutory swimming pool inspection program **Building Services** PROGRESS COMMENTS Conduct statutory swimming pool inspection program Development of procedures and guidelines and determination of sufficient staffing and resources for a more systematic and effective inspection regime to coincide with new building legislation. Routine inspections continue in the interim when requested. Paul Bennett - Acting Manager Building Services Updated Bv: Conduct inspections on newly constructed class 2 - 9 buildings **Building Services** In Progress PROGRESS COMMENTS Conduct inspections on newly constructed class 2 - 9 buildings Some resistence to Inspections of this class of building continues. Education program has continued to encourage compliance. Paul Bennett - Acting Manager Building Services Updated By: Provide appropriate support and advice to the private sector to ensure **Building Services** In Progress building developments proceed in a timely manner PROGRESS COMMENTS Provide appropriate support and advice to the private sector to ensure building developments proceed in a timely manner Backlog of Building Licence Applications cleared with improved approval time frames continuing. Paul Bennett - Acting Manager Building Services Updated Bv: 4.5.4 Play a leadership role in good design by building Council facilities that are aesthetically pleasing, environmentally sustainable and promote new technology within the District Participate on and provide support and advice to internal project teams **Building Services** In Progress responsible for the design and construction of Council facilities PROGRESS COMMENTS Participate on and provide support and advice to internal project teams responsible for the design and construction of Council facilities Colin Mathieson Clubhouse and JD Hardie Youth Centre have been completed on time and are now compliant with all required legislation. Paul Bennett - Acting Manager Building Services Updated By:

CORPORATE ACTION PROGRESS

ACTION BUSINESS UNIT STATUS PROGRESS

Environment

5.1.1 Progressively re-develop the South Hedland Landfill Facility in accordance with the Landfill Strategic Plan

Redevelop the South Hedland Landfill Facility in accordance with the Landfill Strategic Plan

Engineering Services

In Progress



PROGRESS COMMENTS

Redevelop the South Hedland Landfill Facility in accordance with the Landfill Strategic Plan

Discussions held with New Energy Corporation to discuss future landfill requirements and the development of a new Waste-to-Energy facility in Wedgefield.

Updated By:

Rob Darlington-Brown - Acting Manager Engineering Services

5.1.2 Develop strategies that encourage separation of waste by ratepayers to promote more effective and efficient landfill management and additional reuse/recycling opportunities

Develop strategies that encourage more effective landfill management inclusive of reuse/recycling opportunites

Engineering Services

In Progress



PROGRESS COMMENTS

Develop strategies that encourage more effective landfill management inclusive of reuse/recycling opportunities

The Town of Port Hedland is investigation funding options for a future reuse/recycling program. In addition, the Town is exploring the possibility of diverting 65% of its current landfill waste to a new Waste-to-Energy plant proposed by New Energy Corporation that would handle any type of waste that contains carbon. New Energy has also committed to investing in a Materials Recovery Facility to remove recyclable items such as concrete, bricks and metals.

Updated By:

Rob Darlington-Brown - Acting Manager Engineering Services

5.1.3 In conjunction with other Pilbara Regional Council's review the feasibility of establishing a domestic recycling service

CORPORATE ACTION PROGRESS

ACTION BUSINESS UNIT STATUS PROGRESS Targets Not Yet Undertake a feasibility study into the establishment of a regional domestic **Engineering Services** Not Started Determined recyling service PROGRESS COMMENTS Undertake a feasibility study into the establishment of a regional domestic recyling service This year's program was deferred until the 2012/13 Financial Year due to budgetary restraints. Rob Darlington-Brown - Acting Manager Engineering Services Updated By: 5.1.4 Install improved waste water re-use facilities to Baler Primary School, Cassia Primary School, Hedland Senior High School and South Hedland Primary School Install improved waste water reuse facilites - Baler Primary School **Engineering Services** In Progress PROGRESS COMMENTS Install improved waste water reuse facilities - Baler Primary School At present water treatment is via Biothis method on a trial basis. Sprinklers have been changed out to low angle nozzles to avoid over spray on new buildings. Odour has been reduced significantly. Rob Darlington-Brown - Acting Manager Engineering Services Updated By: Install improved waste water reuse facilites - Cassia Primary School **Engineering Services** In Progress PROGRESS COMMENTS Install improved waste water reuse facilites - Cassia Primary School Installation of new maxicom controller to all four South Hedland primary schools. Rob Darlington-Brown - Acting Manager Engineering Services Updated By: Install improved waste water reuse facilities - Hedland Senior High School **Engineering Services** In Progress PROGRESS COMMENTS Install improved waste water reuse facilities - Hedland Senior High School Installation of new irrigation control cabinet pump start and maxicom compliant controller. Sprinklers set to low angle high flow to eliminate wind drift and to run in evening. Rob Darlington-Brown - Acting Manager Engineering Services Updated By:

CORPORATE ACTION PROGRESS

ACTION BUSINESS UNIT STATUS PROGRESS Engineering Services In Progress Install improved waste water reuse facilites - South Hedland Primary School PROGRESS COMMENTS Install improved waste water reuse facilites - South Hedland Primary School Installation of new irrigation control cabinet pump start and maxicom compliant controller. Sprinklers set to low angle high flow to eliminate wind drift and to run in evening. Rob Darlington-Brown - Acting Manager Engineering Services Updated By: 5.1.5 Explore opportunities for the expansion of the Town's waste water re-use scheme Expand the Town's waste water re-use scheme **Engineering Services** Ongoing PROGRESS COMMENTS Expand the Town's waste water re-use scheme Ther is no budget allocation for the expansion of the waste water re-use scheme in 2011/12, however investigations into future expansion are ongoing. Discussions are progressing with subdivision developers regarding the expansion of the current system to irrigate developments. Jenella Voitkevich - Manager Infrastructure Development Updated By: 5.2.1 Implement reticulation projects where bore water is used as an alternative to mains water **Targets Not Yet Engineering Services** Not Started Implement bore water based reticulation projects Determined PROGRESS COMMENTS Implement bore water based reticulation projects This year's program was deferred until the 2012/13 Financial Year due to budgetary restraints. Rob Darlington-Brown - Acting Manager Engineering Services Updated By:

5.2.2 Actively protect dune, creek and wetland eco-systems from degradation by off-road vehicles and other inappropriate uses

CORPORATE ACTION PROGRESS

ACTION	BUSINESS UNIT	STATUS	PROGRESS	
Undertake beach and foreshore upgrade and maintenance	Technical Services	In Progress	GREEN	
PROGRESS COMMENTS				
Undertake beach and foreshore upgrade and maintenance Parks and foreshore equipment are in good condition for public	use. Maintenance is regularly undertaken. Updated By:	Anup Paudel - Manage	er Technical Services	
Continue to protect foreshore areas through the ongoing implem of fencing programs to restrict the entry of offroad vehicle	nentation Environmental Health	In Progress	GREEN	
PROGRESS COMMENTS				
Fencing has been installed to restrict access to some foreshore	areas and reserves. The Town is currently exploring opportunities for	external funding or grants to support	rnal funding or grants to support Darryal Eastwell - Manager Environmental Health	
this program.	Updated By:		Environmental Health	
•			Environmental Health	
this program.			Environmental Health	
this program.5.2.3 Explore opportunities for the installation	of additional solar lighting	Darryal Eastwell - Manager E	Environmental Health	
5.2.3 Explore opportunities for the installation Investigate additional use of solar lighting PROGRESS COMMENTS Investigate additional use of solar lighting All new developments are encouraged to install solar lighting, as	of additional solar lighting	Darryal Eastwell - Manager E In Progress going operational expenses. As a	Environmental Health	

5.2.4 Partner with other agencies on foreshore rehabilitation/protection projects

CORPORATE ACTION PROGRESS

ACTION BUSINESS UNIT STATUS PROGRESS

Implement the Dune Rehabilitation Program in partnership with BHP Billiton

Environmental Health

In Progress



PROGRESS COMMENTS

Implement the Dune Rehabilitation Program in partnership with BHP Billiton

A decision has been made to backfill the Goode Street Foreshore area with sand. Extra funding will be required to carry out these works. A new item request will be submitted to Council as part of the 2012/13 Budget Process to consider funding a study.

Updated By:

Darryal Eastwell - Manager Environmental Health

5.2.5 Water Planning - partner with SG to implement water initiatives to support the growing community and industry based in Town

Work with Water Corp to implement water intiatives to support the growing needs of community and industry

Economic Development and Strategic Planning

In Progress



PROGRESS COMMENTS

Work with Water Corp to implement water intiatives to support the growing needs of community and industry

Regular communication with Watercorp

Updated By:

Eber Butron - Director Planning and Development

CORPORATE ACTION PROGRESS

ACTION BUSINESS UNIT STATUS PROGRESS

Governance

6.1.1 Actively market the achievements that the Town has made and the plans that are in place for the future

Actively market the achievements of the Town of Port Hedland

CEO Office

In Progress



PROGRESS COMMENTS

Actively market the achievements of the Town of Port Hedland

The ToPH actively promotes its achievements and milestones through regular media releases and newsletters. The Town is also working towards regular contributions in both intrastate and interstate publications.

Updated By:

Paul Martin - Chief Executive Officer

6.1.2 In conjunction with other stakeholders, develop and implement a coordinated, lobby campaign for additional resources from the State and Federal Governments for infrastructure and community projects that are needed to transform the Town into a City

Develop and maintain effective channels of communications and networks with various government bodies **CEO Office**

In Progress



PROGRESS COMMENTS

Develop and maintain effective channels of communications and networks with various government bodies

The Chief Executive Officer met with the Honourable Colin Barnett MEc MLA, Premier of Western Australia, and the Honourable Brendon Grylls MLA, Minister for Regional Development; Lands; Minister Assisting the Minister for State Development, this guarter to brief them on issues relevant to Port Hedland.

Updated By:

Paul Martin - Chief Executive Officer

CORPORATE ACTION PROGRESS

ACTION BUSINESS UNIT STATUS PROGRESS

Develop a Town of Port Hedland local, intrastate and interstate marketing campaign

CEO Office

In Progress

GREEN

PROGRESS COMMENTS

Develop a Town of Port Hedland local, intrastate and interstate marketing campaign

Continued liaison between Council, State and Federal Government. Premier Colin Barnett visited Port Hedland in early October and met with Council and CEO. Minister Regional Development and Lands Brendon Grylls visited in early December for South Hedland Town Centre opening and met with local business owners and other stakeholders.

Updated By:

Paul Martin - Chief Executive Officer

6.1.3 Ensure that the Pilbara Regional Council grows and develops into an organisation that clearly delivers value for money for Pilbara residents

Contribution of best practice input into PRC initiatives

CFO Office

In Progress



PROGRESS COMMENTS

Contribution of best practice input into PRC initiatives

Town of Port Hedland has participated in the IT Governance survey and Governance survey instigated by the Pilbara Regional Council. The Town has also participated in the assessment of a consultancy to undertake a study into the feasibility of shared regional resources inclusive of a Perth based office.

Updated By:

Paul Martin - Chief Executive Officer

Identify and agree upon one action for coordinated implementation by more than one local government authority in the Pilbara.

CEO Office

In Progress



PROGRESS COMMENTS

Identify and agree upon one action for coordinated implementation by more than one local government authority in the Pilbara

Chief Executive Officer has progressed the Country Local Government Fund's initiative of Roadside Stops. Officers have also explored options for affordable housing projects across the region.

Updated By:

Paul Martin - Chief Executive Officer

6.1.4 Ensure that the Town of Port Hedland continues to grow and develop into an organisation that supports the changing demands of its community

CORPORATE ACTION PROGRESS

ACTION BUSINESS UNIT STATUS PROGRESS

Provide people leadership and management services in accordance with management KPIs - Community Development

Community Development

In Progress



PROGRESS COMMENTS

Provide people leadership and management services in accordance with management KPIs - Community Development

Fortnightly team meetings are ongoing, with staff performance review timeframes and processes under review. 2nd quarter budget review completed and reported back to staff. Regular attendance at fortnightly Manager Meetings.

Updated By: Lorna Secrett - Manager Community Development

Provide people leadership and management services in accordance with management KPIs - Airport

Airport

In Progress



PROGRESS COMMENTS

Provide people leadership and management services in accordance with management KPIs- Airport

Business Unit has been restructured to better reflect Airport activities. Manager Airport is also a regular fixture at fortnightly Manager Meetings.

Updated By: Bob Couzens - Manager Airport

Provide people leadership and management services in accordance with management KPIs - Engineering Services

Engineering Services

In Progress



PROGRESS COMMENTS

Provide people leadership and management services in accordance with management KPIs - Engineering Services

Manager Engineering Services worked closely with his Coordinators and Senior Administration staff to ensure key works were carried out in a safe manner and within each project's budget allocation.

Updated By:

Rob Darlington-Brown - Acting Manager Engineering Services

Provide people leadership and management services in accordance with management KPIs - Investment and Business Development

Investment and Business Development

In Progress



PROGRESS COMMENTS

Provide people leadership and management services in accordance with management KPIs - Investment and Business Development

Continuation of people leadership in communciations across organisation to ensure consistency in approach and position for the organisation as a whole.

Continuation of management services both within and beyond Business Plan, providing assistance, information, guidance and sharing knowledge to educate the organisation on business development objectives.

Updated Bv:

Sara Bryan - Acting Manager Investment and Business Development

	BUSINESS UNIT	STATUS	PROGRESS
Manage corporate records	Information Services	In Progress	GREEN
ROGRESS COMMENTS			
lanage corporate records uditing of the organisation's recording of correspondence commenced in January Pecords Act 2000.	y 2012. All responsible Officers will be trained in the legisla	tive requirements of the State	
1000/03 /101 2000.	Updated By:	Natalie Octoman - Dire	ector Corporate Services
eview and implement the Town of Port Hedland Code of Conduct	Organisational Development	In Progress	GREEN
ROGRESS COMMENTS			
Review and implement the Town of Port Hedland Code of Conduct Best practice approach has been taken through sourcing examples from other local Internal Operating Procedures to be reviewed for inclusion in Code of Conduct for	·	overnment. Identification of Natalie Octoman - Director Corporate Services	
	Updated By:	Natalie Octoman - Dire	ector Corporate Services
	Updated By: Building Services	Natalie Octoman - Dire	ector Corporate Services
anagement KPIs - Building Services			ector Corporate Services
nanagement KPIs - Building Services ROGRESS COMMENTS rovide people leadership and management services in accordance with mana	Building Services agement KPIs - Building Services		GREEN
Provide people leadership and management services in accordance with management Manager Building Services appointed. Senior Building Surveyor position curre	Building Services agement KPIs - Building Services rently being filled by external consultant on a trial basis.	In Progress	GREEN
Provide people leadership and management services in accordance with management Manager Building Services appointed. Senior Building Surveyor position currely Provide people leadership and management services in accordance with management KPIs - Environmental Health Services	Building Services agement KPIs - Building Services rently being filled by external consultant on a trial basis. Updated By:	In Progress Paul Bennett - Acting Ma	GREEN
Provide people leadership and management services in accordance with management KPIs - Building Services PROGRESS COMMENTS Provide people leadership and management services in accordance with management Manager Building Services appointed. Senior Building Surveyor position curr Provide people leadership and management services in accordance with management KPIs - Environmental Health Services PROGRESS COMMENTS Provide people leadership and management services in accordance with management services comments.	Building Services agement KPIs - Building Services rently being filled by external consultant on a trial basis. Updated By: Environmental Health	In Progress Paul Bennett - Acting Ma	GREEN

ACTION	BUSINESS UNIT	STATUS	PROGRESS
Update the Towns Engineering Civil and POS standard drawings and developer guidelines	Technical Services	In Progress	Targets Not Yet Determined
PROGRESS COMMENTS			
Update the Town's Engineering Civil and POS standard drawings and develor Draft subdivision guidelines are ready and awaiting comment.	oper guidelines		
	Updated By:	Anup Paudel - M	anager Technical Services
Provide payroll service	Financial Services	Ongoing	
PROGRESS COMMENTS			
Provide payroll service Normal Payroll activities have been undertaken within this quarter.			
TVOTTIGIT GUARIAGO TIGVO DOGIT GITAGOTARIOT WILLIAM GUARIAGI.	Updated By:	Jodie McMahon - N	lanager Financial Services
Provide people leadership and management services in accordance with management KPIs - Economic Development and Strategic Planning	Economic Development and Strategic Planning	In Progress	GREEN
management KPIS - Economic Development and Strategic Planning			
PROGRESS COMMENTS			
PROGRESS COMMENTS Provide people leadership and management services in accordance with ma		anning	
PROGRESS COMMENTS		_	Planning and Development
PROGRESS COMMENTS Provide people leadership and management services in accordance with ma	evelopment and Strategic Planning has commenced.	_	Planning and Development
Provide people leadership and management services in accordance with ma Business Unit remains under resourced. Recruitment for Manager Economic De	evelopment and Strategic Planning has commenced. Updated By:	Eber Butron - Director I	Planning and Development
Provide people leadership and management services in accordance with management services. Unit remains under resourced. Recruitment for Manager Economic Description. Provide people leadership and management services in accordance with management KPIs - Recreation.	evelopment and Strategic Planning has commenced. Updated By: Recreation anagement KPIs - Recreation	Eber Butron - Director I	Planning and Development

CORPORATE ACTION PROGRESS

ACTION BUSINESS UNIT STATUS PROGRESS Design and implement a backup plan for all sites so that the system can Information Services In Progress be restored to these locations with minimal disruption PROGRESS COMMENTS Design and implement a backup plan for all sites so that the system can be restored to these locations with minimal disruption Disaster Recovery component of Network Upgrade has been included in Phase 1 and 2 of the Project. The details of this strategy and the proposed Disaster Recovery site are yet to be confirmed. Kate Reid - Manager Information Services Updated By: Introduce best practice process and procedures for Recruitment through Organisational Development In Progress the implementation of revised forms and workflows PROGRESS COMMENTS Introduce best practice process and procedures for Recruitment through the implementation of revised forms and workflows A draft best practice work flow for the recruitment process has been developed, indicating roles and responsibilities and interdependencies between all participants. Feedback is currently being sought which will see a more streamlined recruitment process implemented in the next quarter. Natalie Octoman - Director Corporate Services Updated By: Provide general financial operations services **Financial Services** Ongoing PROGRESS COMMENTS Provide general financial operations services Normal activities for BAS and FBT returns undertaken. Jodie McMahon - Manager Financial Services Updated Bv: **Targets Not Yet** Implement the Service Management software through the intranet that Information Services Not Started Determined will record and prioritise the number of requests for assistance by the ICT staff. PROGRESS COMMENTS Implement the Service Management software through the Intranet that will record and prioritise the number of requests for assistance by the ICT staff. This project has been deferred to the 2012/13 Financial Year. Natalie Octoman - Director Corporate Services Updated By:

CORPORATE ACTION PROGRESS

ACTION BUSINESS UNIT STATUS PROGRESS Development of a Corporate Business Planning Framework that support **Organisational Development** Completed the 10 year Strategic Community Plan PROGRESS COMMENTS Development of a Corporate Business Planning Framework that support the 10 year Strategic Community Plan The development of the Corporate Business Planning Framework has been completed. The Annual Corporate Plan has been adopted, supported by Directorate Plans and Business Unit Plans. The next stage is to deliver the other required plans and strategies required of the Integrated Strategic Planning and Reporting Framework. Debra Summers - Manager Organisational Development Updated By: **Financial Services** Provide people leadership and management services in accordance with In Progress management KPIs - Financial Services PROGRESS COMMENTS Provide people leadership and management services in accordance with management KPIs - Financial Services Following the departure of the former Manager Financial Services late last quarter, the Coordinator Financial Services has stepped into the management role, and a Finance Officer has stepped into the Coordinator position. The team seems to have adapted well to the change. Natalie Octoman - Director Corporate Services Updated By: Implement a new standard operating environment upgrade to Windows 7 Information Services In Progress and Office 2010 PROGRESS COMMENTS Implement a new standard operating environment upgrade to Windows 7 and Office 2010 Network upgrade has been designed to be completed in two stages. This particular component will take place during Phase 1. Design and implementation documentation is being created. Note that existing hardware may malfunction prior to completion of the project.

Updated By:

Kate Reid - Manager Information Services

CORPORATE ACTION PROGRESS

ACTION BUSINESS UNIT STATUS PROGRESS

Develop aligning policies and processes to support the organisation and each business unit

Organisational Development

In Progress



PROGRESS COMMENTS

Develop aligning policies and processes to support the organisation and each business unit

Council endorsed a new Governance structure requiring the development of a calendar to support TOPH Committees, Working Groups and Forums. A briefing paper was developed on the Travel Policy with the possibility of utilising the services of the State preferred supplier recommended to Executive. A draft Code of Conduct was also prepared for Executive review in the next quarter. An early draft of a Local Laws register has been put together for review next quarter. Reviewed the Recruitment Flowchart, developed a Working from Home Internal Operating Procedure (IOP), Grievance IOP and the Paid Parental Leave IOP. Established IOP"s in line with EBA requirement. Drafts have been presented to Staff Consultative Committee for comments.

Updated By:

Natalie Octoman - Director Corporate Services

Provide rating service

Financial Services

Ongoing

PROGRESS COMMENTS

Provide rating service

Investigations are continuing in regards to the potential for rebates for the Pilbara Underground Power Project (PUPP) charges, as per the Council resolution. Final notices for ratepayers paying in installments have been sent out with legal action for non-payment to begin in the next guarter.

Updated Bv:

Natalie Octoman - Director Corporate Services

Investigate the implementation of an on-line leave application process

Financial Services

Deferred

PROGRESS COMMENTS

Investigate the implementation of an online leave application process

Investigation has been undertaken on the software, however the project is now deferred until the 2012/13 Financial Year.

Updated By:

Jodie McMahon - Manager Financial Services

Develop a performance management framework

Organisational Development

In Progress



PROGRESS COMMENTS

Develop a performance management framework

A Performance Management Framework and supporting Internal Operating Procedures have been developed. Staff Consultative Committee will review next quarter.

Updated Bv:

Debra Summers - Manager Organisational Development

ACTION	BUSINESS UNIT	STATUS	PROGRESS	
Undertake ongoing staff training in Records Management	Information Services	Ongoing		
PROGRESS COMMENTS				
Undertake ongoing staff training in Records Management Officers are liasing with the State Records Office to investigate opportunities for train aspects of our Records operations. Records continues to offer training to existing organizations.			nformation Services	
Investigate the Implementation of an on-line purchase requisition process	Financial Services	Deferred		
PROGRESS COMMENTS				
Investigate the Implementation of an online purchase requisition process Project will commence in the 2012/13 Financial Year following the network upgrade.	Updated By:	Jodie McMahon - Manage	r Financial Services	
Develop a Retention and Destruction of Records Plan	Information Services	Completed	GREEN	
PROGRESS COMMENTS				
Develop a Retention and Destruction of Records Plan Records staff have created a schedule as per the General Disposal Authority require correctly.	ements that allows existing records to be sent	tenced and archived or destroyed		
	Updated By:	Kate Reid - Manager I	Kate Reid - Manager Information Services	
Undertake a financial risk and efficiency assessment	Financial Services	Deferred	GREEN	
PROGRESS COMMENTS				
Undertake a financial risk and efficiency assessment This project has been deferred to the 2012/12 Financial Year.		India Mallahan Managa	r Einanaial Saniasa	
	Updated By:	Jodie McMahon - Manage	r Finariciai Services	

ACTION	BUSINESS UNIT	STATUS	PROGRESS
Review Town of Port Hedland Records Keeping Plan	Information Services	Deferred	GREEN
PROGRESS COMMENTS			
Review Town of Port Hedland Records Keeping Plan Existing Records Keeping Plan is valid until 2013. Work on this plan has been deferred	ed until January 2013.		
	Updated By:	Natalie Octoman - Director	Corporate Services
Establish and maintain financial procedures	Financial Services	In Progress	GREEN
PROGRESS COMMENTS			
Establish and maintain financial procedures Compilation of procedures documentation has commenced.			
	Updated By:	Jodie McMahon - Manage	r Financial Services
Review Customer Service Charter and assoiciated internal operating procedures	Information Services	In Progress	GREEN
PROGRESS COMMENTS			
Review Customer Service Charter and associated internal operating procedures The Customer Service Charter review will commence in the next quarter to ensure it.		o the community	
The Gustomer Service Charter review will commence in the next quarter to ensure it	Updated By:	Natalie Octoman - Director	Corporate Services
Manage the organisation's balance sheet	Financial Services	In Progress	GREEN
PROGRESS COMMENTS			
Manage the organisation's balance sheet			
Normal ongoing activity this quarter.	Updated By:	Jodie McMahon - Manage	r Financial Services

CORPORATE ACTION PROGRESS

ACTION BUSINESS UNIT STATUS PROGRESS Review and implement an Induction Program to ensure new employees Organisational Development In Progress have the skills and knowledge to support organisational practices and procedures PROGRESS COMMENTS Review and implement an Induction Program to ensure new employees have the skills and knowledge to support organisational practices and procedures Aspects of the Induction Program have been scheduled for review and update as part of the revision of the Equal Employment Opportunity Plan for 2011/2014. Debra Summers - Manager Organisational Development Updated By: Conduct regular staff meetings **CEO Office** In Progress PROGRESS COMMENTS Conduct regular staff meetings Weekly Executive meetings held this quarter. Quarterly organisational sundowners and meetings were held during the year with all staff invited. Directorate meetings were also regularly held. Paul Martin - Chief Executive Officer Updated By: Development of a 10 year Strategic Community Plan Community Development In Progress PROGRESS COMMENTS Development of a 10 year Strategic Community Plan Community and internal consultation completed, draft Strategic Community Plan being developed Gordon MacMile - Director Community Development Updated By: Review records policy and procedure documents Information Services In Progress PROGRESS COMMENTS Review records policy and procedure documents Existing Record Keeping Plan valied until 2013. Work will commence on this plan in January 2013. Kate Reid - Manager Information Services Updated By:

CORPORATE ACTION PROGRESS

ACTION BUSINESS UNIT STATUS PROGRESS Targets Not Yet Technical Services Provide people leadership and management services in accordance with In Progress Determined management KPIs - Technical Services PROGRESS COMMENTS Provide people leadership and management services in accordance with management KPIs - Technical Services Team meetings and staff performance reviews are ongoing; in addition, the results of last quarter's budget review have been reported back to staff. Manager Technical Services is also regularly in attendance at fortnightly Manager Meetings. Anup Paudel - Manager Technical Services Updated By: Provide people leadership and management services in accordance with Infrastructure Development Ongoing management KPIs - Infrastructure Development PROGRESS COMMENTS Provide people leadership and management services in accordance with management KPIs - Infrastructure Development Fortnightly team meetings ongoing. Staff performance review timeframes and processes have been reviewed - one performance review completed. 2nd quarter budget review completed and reported back to staff. Attendance at newly established fortnightly Managers Meetings is ongoing. Jenella Voitkevich - Manager Infrastructure Development Updated By: Organisational Development In Progress Provide corporate governance service - Organisation Development PROGRESS COMMENTS Provide corporate governance service - Organisation Development The development of the plans and strategies required under the Integrated Strategic Planning and Reporting Framework commenced this quarter with a draft Strategic Community Plan and a draft Asset Management Framework ready for review by Council early in the next quarter. New governance structure has been introduced, policies and procedures to support the structure are being developed over the rest of the financial year. Next project is to develop a check-list to ensure statutory compliance. Annual Report developed and Compliance Audit Return completed and both endorsed by Council this quarter. Debra Summers - Manager Organisational Development Updated By: Provide investment and loan management service **Financial Services** In Progress PROGRESS COMMENTS Provide investment and loan management service Loans for Marquee Park and the Multi Purpose Recreation Centre were taken out within the quarter. Jodie McMahon - Manager Financial Services Updated By:

CORPORATE ACTION PROGRESS

ACTION BUSINESS UNIT STATUS PROGRESS Infrastructure Development Encourage continuous improvement in project management processes Ongoing and outcomes PROGRESS COMMENTS Encourage continuous improvement in project management processes and outcomes Development of Interplan Integrated Project Management (IPM) application and framework is progressing well, including workshopping and obtaining feedback from a broad range of Council staff. An Australian Institute of Project Management event was held on 20 March, encouraging government, industry and the community to discuss the issues facing Port Hedland as it develops into a city of the northwest. Representation of AIPM at the Gearing Up forum. Ongoing AIPM events will be developed. Jenella Voitkevich - Manager Infrastructure Development Updated By: Review and update Council's Engineering Directorate policies **Technical Services** In Progress PROGRESS COMMENTS Review and update Council's Engineering Directorate policies Council's Engineering policies have been reviewed and corporate branding has been applied, pursuant to Council's style guide. These documents are shared across the organisation via the corporate intranet. Anup Paudel - Manager Technical Services Updated By: Provide accurate & timely advice to Council CFO Office In Progress PROGRESS COMMENTS Provide accurate and timely advice to Council Chief Executive Officer has made every attempt to ensure Council receives accurately and timely advice, in line with industry best practices for good governance. Efforts have been made to ensure all Councillors are informed regarding the status of major projects and other important initiatives. Paul Martin - Chief Executive Officer Updated By: Provide information technology support Information Services In Progress PROGRESS COMMENTS Provide information technology support Support of organisation is provided on a daily basis. Kate Reid - Manager Information Services Updated By:

CORPORATE ACTION PROGRESS

ACTION BUSINESS UNIT STATUS PROGRESS Implement the recommendations of the ICT Strategy Information Services In Progress PROGRESS COMMENTS Implement the recommendations of the ICT Strategy Creation and implementation of the ICT Strategy has been provisioned to start in Phase 2 of the Network upgrade and will be developed in conjunction with the Integrated Strategic Planning and Reporting Framework. Kate Reid - Manager Information Services Updated By: Assess and monitor developments for compliance with Engineering **Technical Services** In Progress Directorate policies, standard drawings and guidelines PROGRESS COMMENTS Assess and monitor developments for compliance with Engineering Directorate policies, standard drawings and guidelines The Business Unit has been liaising with the Planning and Development directorate to improve the referral process. At this time, Technical Services is currently reviewing the Institute of Public Works Engineering Australia (IPWEA) proposal for changes to subdivision guidelines. The Town continues to assess subdivision and development applications as required. Anup Paudel - Manager Technical Services Updated By: Provide grant management service Financial Services In Progress PROGRESS COMMENTS Provide grant management service Financial acquittal reporting to various departments has been undertaken within the required time frames. Jodie McMahon - Manager Financial Services Updated By: Ensure Directors acknowledge budget requirements **CEO Office** In Progress PROGRESS COMMENTS Ensure Directors acknowledge budget requirements Quarterly budget reviews undertaken. Budget remained in balance. Paul Martin - Chief Executive Officer Updated By:

ACTION	BUSINESS UNIT	STATUS	PROGRESS
Develop and implement a Housing Strategy to provide affordable accommodation to support the Workforce Plan PROGRESS COMMENTS	Organisational Development	In Progress	GREEN
Develop and implement a Housing Strategy to provide affordable accommoda A scope of work to deliver this plan has been drafted by KPMG in consultation wit difficulties in attracting and retaining staff, the work is to be undertaken in the first	th relevant TOPH staff. Although originally identified	l as stage 2 of the project, given acute	
	Updated By:	Debra Summers - Manager Organ	isational Development
Provide people leadership and management services in accordance with management KPIs - Organisation Development	Organisational Development	In Progress	GREEN
PROGRESS COMMENTS			
Provide people leadership and management services in accordance with man Challenges continue in supporting the organisation to adhere to the new Governa Reporting Framework. Training of HR staff in new roles and responsibilities under been required to secure Occupational Health and Safety expertise.	nce structure and the work required in developing t		
	Updated By:	Debra Summers - Manager Organ	isational Development
Provide general financial management service	Financial Services	In Progress	GREEN
PROGRESS COMMENTS			
Provide general financial management service Normal activities completed withing the quarter, monthly Council financial reportin	ng completed.		
	Updated By:	Jodie McMahon - Mana	ger Financial Services

CORPORATE ACTION PROGRESS

ACTION BUSINESS UNIT STATUS PROGRESS

Ensure Engineering queries, complaints and minor works requests are actioned in accordance with Council's Customer Service policy and relevant asset management plans

Technical Services

In Progress



PROGRESS COMMENTS

Ensure Engineering queries, complaints and minor works requests are actioned in accordance with Council's Customer Service policy and relevant asset management plans

The Business Unit has introduced a new database which is used to record all customer requests. Technical Services also serves as a concierge for Minor Works Requests; filtering these to other departments for action as required.

Updated By: Anup Paudel - Manager Technical Services

Ensure that the Executive Management team has the skills to implement effective management

CEO Office

In Progress



PROGRESS COMMENTS

Ensure that the Executive Management team has the skills to implement effective management

Monthly meetings held with individual Directors to discuss performance and professional development issues. Directors have been allocated Key Performance Indicators (KPIs), inclusive of a bonus system, and an Executive development program has been implemented.

Updated By:

Paul Martin - Chief Executive Officer

Provide budget development and monitoring service

Financial Services

In Progress



PROGRESS COMMENTS

Provide budget development and monitoring service

Second quarter Budget review completed. Documents sent to the Department of Local Government in accordance with Section 33A of the Local Government (Financial Management) Regulations 1996. Third quarter budget review meetings scheduled. Budget process for the 2012/13 Financial Year has commenced.

Updated By:

Jodie McMahon - Manager Financial Services

Progress and implement Council's top 10 priority projects

CEO Office

In Progress



PROGRESS COMMENTS

Progress and implement Council's top 10 priority projects

Progress updates on Council's top 10 priority projects can be found within the Town's Annual Report for the 2010/11 Financial Year, endorsed by Council in February 2012.

Updated By:

Paul Martin - Chief Executive Officer

CORPORATE ACTION PROGRESS

ACTION BUSINESS UNIT STATUS PROGRESS Process FOI requests Information Services In Progress PROGRESS COMMENTS Process Freedom of Information (FOI) Requests Procedures and guidelines compliant with the Freedom of Information Act are now in place. Investigations into State Record-approved training has commenced with all Records staff set to attend. This will be implemented on a staged basis, beginning next quarter and continuing into the first quarter of the 2012/13 Financial Year. Kate Reid - Manager Information Services Updated Bv: Prepare a Business Continuity Plan Information Services Not Started PROGRESS COMMENTS **Prepare a Business Continuity Plan** The BCP was removed from the Integrated Planning Framework as this component can be completed after all strategic documents and ICT strategy are written and approved. The development of the Business Continuity Plan will commence in the 2012/13 Financial Year. Kate Reid - Manager Information Services Updated By: Provide asset management service Financial Services In Progress PROGRESS COMMENTS Provide asset management service Normal ongoing activity this guarter. This activity will be reviewed as part of the Asset Management Framework developed as part of the Integrated Strategic Planning and Reporting Framework. Jodie McMahon - Manager Financial Services Updated By: Develop and commence implementation of a Workforce Plan that Organisational Development In Progress ensures the organisational resource capacity to meet the services and programs required by the Community. **PROGRESS COMMENTS** Develop and commence implementation of a Workforce Plan that ensures the organisational resource capacity to meet the services and programs required by the Community. Work has commenced this quarter with the organisation working with consultants to establish a baseline of skills and competences plus a review of retention rates as a

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Updated By:

Debra Summers - Manager Organisational Development

first stage.

ACTION	BUSINESS UNIT	STATUS	PROGRESS
Manage the day to day operations of the CEO's Office	CEO Office	In Progress	GREEN
PROGRESS COMMENTS			
Manage the day to day operations of the CEO's Office Day to day management of the CEO's office, including CEO, Mayor and Coun	cilors has continued effectively this quarter. Updated By:	Paul Martin -	Chief Executive Officer
Develop and implement a Corporate Travel Policy that represents a balance between best practice and supporting local industry PROGRESS COMMENTS	Organisational Development	In Progress	GREEN
Develop and implement a Corporate Travel Policy that represents a balance Officers are in negotiations with the State supplier of travel and accomodation Hedland. Procurement procedures will be negotiated next quarter to allow the	to determine whether or not this is a service that would	prove beneficial to the Town of Port	
supplier of travel or another organisation.			
supplier of travel or another organisation.	Updated By:	Natalie Octoman - Dire	ctor Corporate Services
Supplier of travel or another organisation. Implement desktop computer replacement program in line with Council's current ICT Strategy	Updated By: Information Services	Natalie Octoman - Dire	ctor Corporate Services
······································			ctor Corporate Services
Implement desktop computer replacement program in line with Council's current ICT Strategy PROGRESS COMMENTS Implement desktop computer replacement program in line with Council's Computers that are due for replacement have been identified, ordered and rep	Information Services current ICT Strategy	In Progress	ctor Corporate Services
Implement desktop computer replacement program in line with Council's current ICT Strategy	Information Services current ICT Strategy	In Progress ent programs will be adjusted to	ger Information Services
Implement desktop computer replacement program in line with Council's current ICT Strategy PROGRESS COMMENTS Implement desktop computer replacement program in line with Council's Computers that are due for replacement have been identified, ordered and repreflect the current organisation needs and detailed in the new ICT Strategy.	Information Services current ICT Strategy blaced as per existing ICT Strategy schedule. Replacem	In Progress ent programs will be adjusted to	GREEN
Implement desktop computer replacement program in line with Council's current ICT Strategy PROGRESS COMMENTS Implement desktop computer replacement program in line with Council's Computers that are due for replacement have been identified, ordered and replacement have been identified, ordered and replacement have been identified.	Information Services current ICT Strategy placed as per existing ICT Strategy schedule. Replacem Updated By:	In Progress ent programs will be adjusted to Kate Reid - Manag	GREEN
Implement desktop computer replacement program in line with Council's current ICT Strategy PROGRESS COMMENTS Implement desktop computer replacement program in line with Council's of Computers that are due for replacement have been identified, ordered and repreflect the current organisation needs and detailed in the new ICT Strategy. Provide accounts payable service (creditors)	Information Services current ICT Strategy placed as per existing ICT Strategy schedule. Replacem Updated By:	In Progress ent programs will be adjusted to Kate Reid - Manag	GREEN

ACTION	BUSINESS UNIT	STATUS	PROGRESS
Provide accounts receivable service (debtors)	Financial Services	Ongoing	
PROGRESS COMMENTS			
Provide accounts receivable service (debtors) Normal ongoing activity this quarter.			
Normal ongoing activity this quarter.	Updated By:	Jodie McMahon - Mana	ager Financial Services
Develop and implement a leadership program	Organisational Development	In Progress	GREEN
PROGRESS COMMENTS			
Develop and implement a leadership program Funding has been gained from the Local Government Managers Association to provide to offered to the Leadership Group.	raining in Frontline Management and a Diploma	a of Management which have been	
onered to the Leadership Group.	Updated By:	Debra Summers - Manager Organ	nisational Development
Implement a photocopier and printer replacement program in line with Council's current ICT Strategy	Information Services	In Progress	GREEN
PROGRESS COMMENTS			
Implement a photocopier and printer replacement program in line with Council's curl All of the 10 existing photocopiers have contracted agreements spanning from 2013 until			
The orange for experience for the contraction agreements apartming from 2010 and	Updated By:	Kate Reid - Manage	er Information Services
6.2.2 Town of Port Hedland corporate style guidelines that ensure	a consistent clear image of the Town	is being delivered	
Ensure organisational compliance with the Town of Port Hedland Style Guide	CEO Office	In Progress	GREEN
PROGRESS COMMENTS			
Ensure organisational compliance with the Town of Port Hedland Style Guide Gradual introduction of ToPH branding still being implemented internally and externally.			
	Updated By:	Paul Martin -	Chief Executive Officer

CORPORATE ACTION PROGRESS

ACTION BUSINESS UNIT STATUS PROGRESS 6.2.3 Redevelop and regularly update the Town of Port Hedland website and other social networking mechanisms, ensuring that it is both interactive and contemporary Improve internal web presence through upgrading current website Information Services Deferred PROGRESS COMMENTS Improve internal web presence through upgrading current website Not yet commenced. This will be developed after the network upgrade in 2012/13. Kate Reid - Manager Information Services Updated By: Develop and Implement a Social Media Policy **CEO Office** Completed PROGRESS COMMENTS No Comments Information Services Improve external web presence through upgrading current website Deferred PROGRESS COMMENTS Improve external web presence through upgrading current website Not yet commenced. This will be developed after the network upgrade in 2012/13. Updated By: Kate Reid - Manager Information Services

6.2.4 Continue to inform and consult with the community regarding local events, issues and decisions through a variety of communication mechanisms

Town of Port Hedland **Council Performance Progress Report January to March 2012**

CORPORATE ACTION PROGRESS

ACTION BUSINESS UNIT STATUS PROGRESS Develop and implement a Communication and Consultation Strategy to **CEO Office** Completed ensure the community is informed and enaged on local events, issues and decisions PROGRESS COMMENTS Develop and implement a Communication and Consultation Strategy to ensure the community is informed and enaged on local events, issues and decisions Community Engagement Strategy and Social Media Policy adopted by Council in October 2011 Gordon MacMile - Director Community Development Updated By: Generate regular media opportunites to inform and engage with the **CEO Office** In Progress community PROGRESS COMMENTS Generate regular media opportunites to inform and engage with the community Information is regularly distributed through publication's including Council News @ Your Fingertips (weekly e-newsletter), Town Talk (monthly double page spread), articles and photos in WALGA's monthly newsletter and media releases. Information is also provided on the website. Paul Martin - Chief Executive Officer Updated By: 6.3.1 Work with other Pilbara LGA's to develop a standard Information Technology platform as the precursor to potentially regionalisation of some local government service delivery Work with other Pilbara LGA's to develop a standard information Information Services In Progress technology platform that supports the potential for future shared service delivery PROGRESS COMMENTS

Work with other Pilbara LGAs to develop a standard information technology platform that supports the potential for future shared service delivery Pilbara Regional Council IT Governance Audit completed in September 2011. PRC IT Governance Audit has been completed. No further work has been undertaken. Natalie Octoman - Director Corporate Services Updated Bv:

6.3.2 Expand opportunities for community to interact with Council via the internet including electronic lodgement of applications, GIS expanded payment alternatives and customer comments/complaints

CORPORATE ACTION PROGRESS

ACTION BUSINESS UNIT STATUS PROGRESS Information Services In Progress Upgrade network servers PROGRESS COMMENTS Upgrade network servers DELL has been awarded the upgrade project and are currently creating the Scope of Works and relevent documentation that was presented to the Town's Executive team in February 2012. Note: Hardware may malfunction prior to resolution of project. Kate Reid - Manager Information Services Updated By: Upgrade network communications infrastructure Information Services In Progress PROGRESS COMMENTS Upgrade network communications infrastructure Statement of Works has been received from DELL to commence infrastructure upgrade. Dates to be confirmed in April 2012. An audit of the network infrastructure and voice infrastructure will be completed as part of the upgrade Kate Reid - Manager Information Services Updated By: Investigate eCouncil opportunities to increase community interaction with Information Services In Progress Council via the internet PROGRESS COMMENTS Investigate eCouncil opportunities to increase community interaction with Council via the internet ICT Strategy has been signed off on and is due for completion by the end of June 2012. Any work pertaining to the development of the Strategy will be referenced and captured as required. Kate Reid - Manager Information Services Updated By:

6.3.3 Redesign the financial system to allow for more effective and efficient financial management

CORPORATE ACTION PROGRESS

BUSINESS UNIT

STATUS

In Progress

PROGRESS

Evaluate Council's economic values

Evaluate Councils economic values

Evaluate Councils economic values

Facilitation of Precinct 3 opportunity with BHP Billiton Iron Ore at the Airport which will bring significant long-term financial sustainability to the Town of Port Hedland, as well as the installation of paid parking at the Port Hedland International Airport. The organisation is continuing to investigate other income opportunities including waste water sale and future waste treatment options.

Updated By: Eber Butron - Director Planning and Development

6.3.4 Review Council's Standing Orders Local Law

PROGRESS COMMENTS

ACTION

Review Council's Standing Orders and Local Laws

Review Council's Standing Orders and Local Laws

During this quarter Governance has continued to source best practice examples of Standing Orders. Executive will decide in the next quarter the process to be used to undertake this review. A scope of works is being prepared for the 2012/2013 budget process for a consultancy to undertake a full review of Local Laws other than the Standing Orders.

Updated By: Debra Summers - Manager Organisational Development

Organisational Development